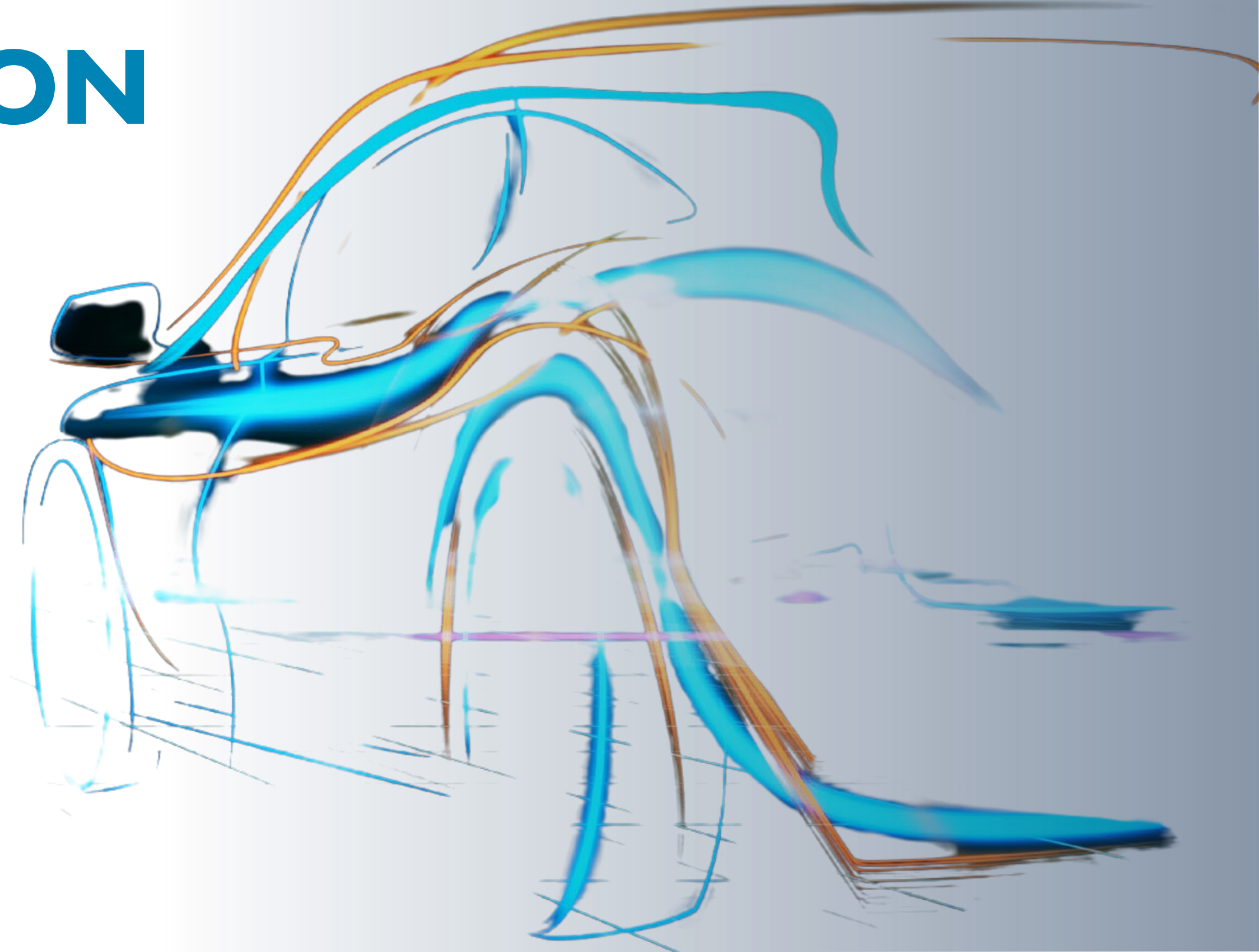


INVESTOR PRESENTATION

MAY 2024



FORWARD-LOOKING STATEMENTS

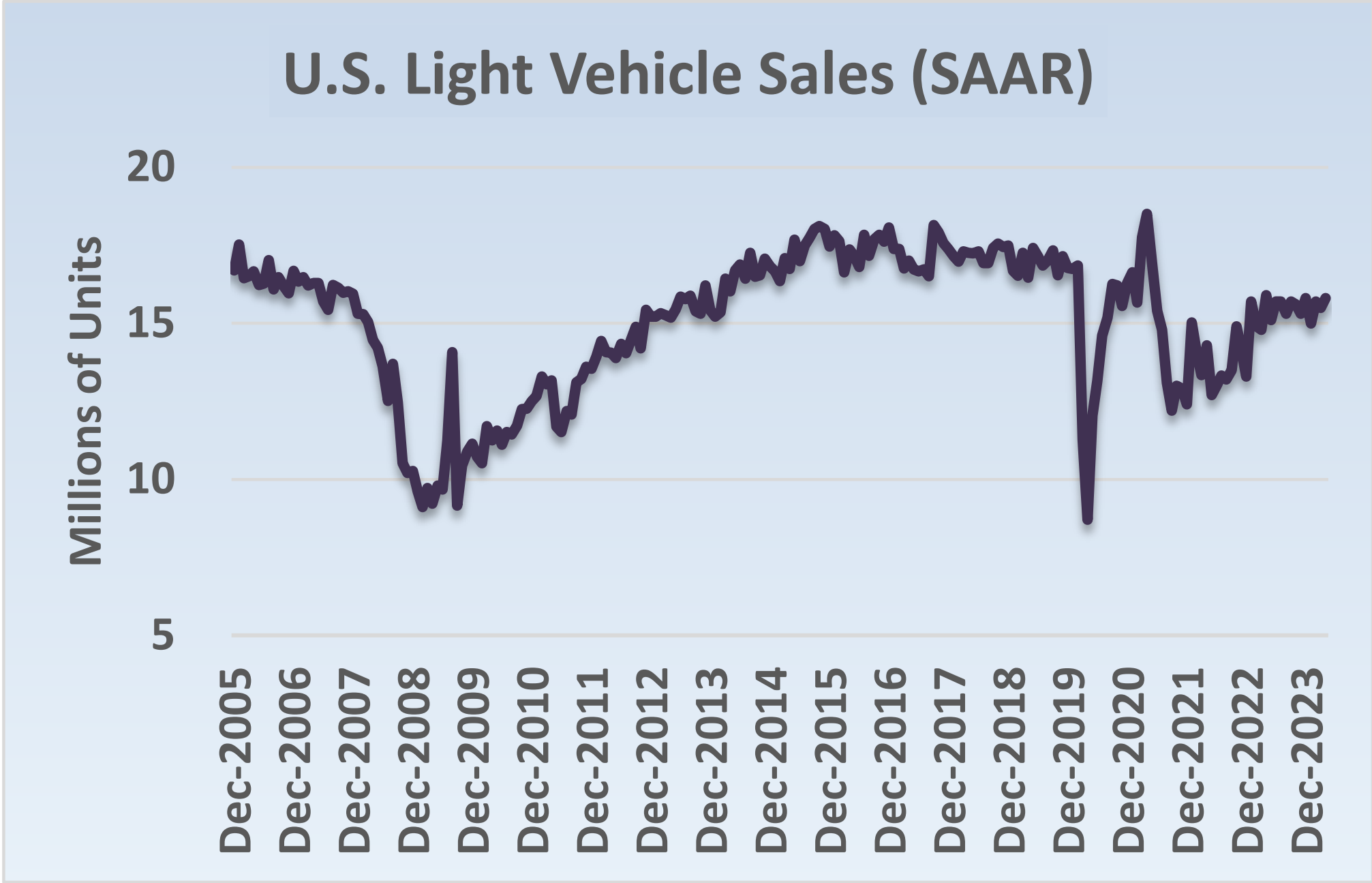
This presentation contains forward-looking statements within the meaning of applicable securities laws (“forward-looking statements”), including, but not limited to, statements relating to the Company’s beliefs or views or expectations of, improvements in, expansion of and/or guidance or outlook as to: future revenue, sales, production sales, margin, gross margin, earnings, earnings per share, adjusted earnings per share, adjusted net earnings per share, operating income margins, operating margins, adjusted operating income margins, cash flow, free cash flow, debt leverage, launch costs, operational improvements, including outlook for 2024 and factors affecting the outlook and volumes; the growth in and investment in and development of products and technology, including for lightweighting and electrification; the Company’s strategy; continued investments and expected benefit of those investments in its business and technologies; the outlook of and growth of the automotive industry, ability to capitalize on opportunities and be a leader in the automotive industry as well as other forward-looking statements. The words “continue”, “expect”, “anticipate”, “estimate”, “may”, “will”, “intend”, “believe”, “plan” and similar expressions are intended to identify forward-looking statements. Forward-looking statements are based on estimates and assumptions made by Martinrea in light of its experience and its perception of historical trends, current conditions and expected future developments, as well as other factors that Martinrea believes are appropriate in the circumstances, such as expected sales and industry production estimates, current foreign exchange rates (FX), timing of product launches and operational improvements during the period and current Board approved budgets. These forward-looking statements are subject to risks, uncertainties and assumptions that may cause actual results, performance or achievements to differ materially from those expected or implied by the forward-looking statements. Factors that may cause such differences include, but are not limited to, the impact of pandemics or epidemics on the automotive industry, the Company, its customers and/or suppliers or the global economy, the North American and global economic and political conditions, including any impact as a result of government policy or actions, inflation; the highly cyclical nature of the automotive industry and the industry’s dependence on consumer spending and general economic conditions; Martinrea’s dependence on a limited number of significant customers; Martinrea’s reliance on critical suppliers for components and the risk that suppliers will not be able to supply components on a timely basis or in sufficient quantities; competition; the factors discussed under the headings “Industry Highlights” and “Trends and Risks and Uncertainties” in Martinrea’s most recent Management Discussion and Analysis and Annual Information Form filed with applicable securities commissions, as well as other risk factors identified therein, and other filed documents available at www.sedar.com, and the documents incorporated by reference into such documents. These factors should be considered carefully, and readers should not place undue reliance on Martinrea’s forward-looking statements. If any of such risks actually occur, they could materially adversely affect our business, financial condition or results of operations. In that case, the trading price of our common shares could decline, perhaps materially. We provide forward-looking statements solely for the purpose of providing information about management’s current expectations and plans relating to the future. You are cautioned that such information may not be appropriate for other purposes. Except as required by law, we do not undertake or accept any obligation or undertaking to release publicly any updates or revisions to any forward-looking statements to reflect any change in our expectations or any change in events, conditions, assumptions or circumstances on which any such statement is based. The Company prepares its financial statements in accordance with IFRS Accounting Standards. However, the Company considers certain non-IFRS financial measures as useful additional information in measuring the financial performance and condition of the Company. These measures, which the Company believes are widely used by investors, securities analysts and other interested parties in evaluating the Company’s performance, do not have a standardized meaning prescribed by IFRS and therefore may not be comparable to similarly titled measures presented by other publicly traded companies, nor should they be construed as alternatives to financial measures determined in accordance with IFRS. Non-IFRS measures, some of which are referenced in this presentation, include “Adjusted Net Income”, “Adjusted Net Earnings per Share” (on a basic and diluted basis), “Adjusted Operating Income”, “Adjusted Operating Income Margin”, “Adjusted EBITDA”, “Adjusted EBITDA Margin”, “Adjusted EPS”, “Adjusted Earnings Per Share”, “Free Cash Flow”, “Free Cash Flow (after IFRS 16 lease payments)”, and “Net Debt”. Please refer to the Company’s previously filed annual and interim management discussion and analyses of operating results and financial position for a full reconciliation of IFRS to non-IFRS measures.



> **INDUSTRY OVERVIEW**

US LIGHT VEHICLE SALES (SAAR)

US auto sales remain resilient, despite inflation and interest rate headwinds



15.4M UNITS

Q1 2024 average, approximately flat vs. Q4 2023

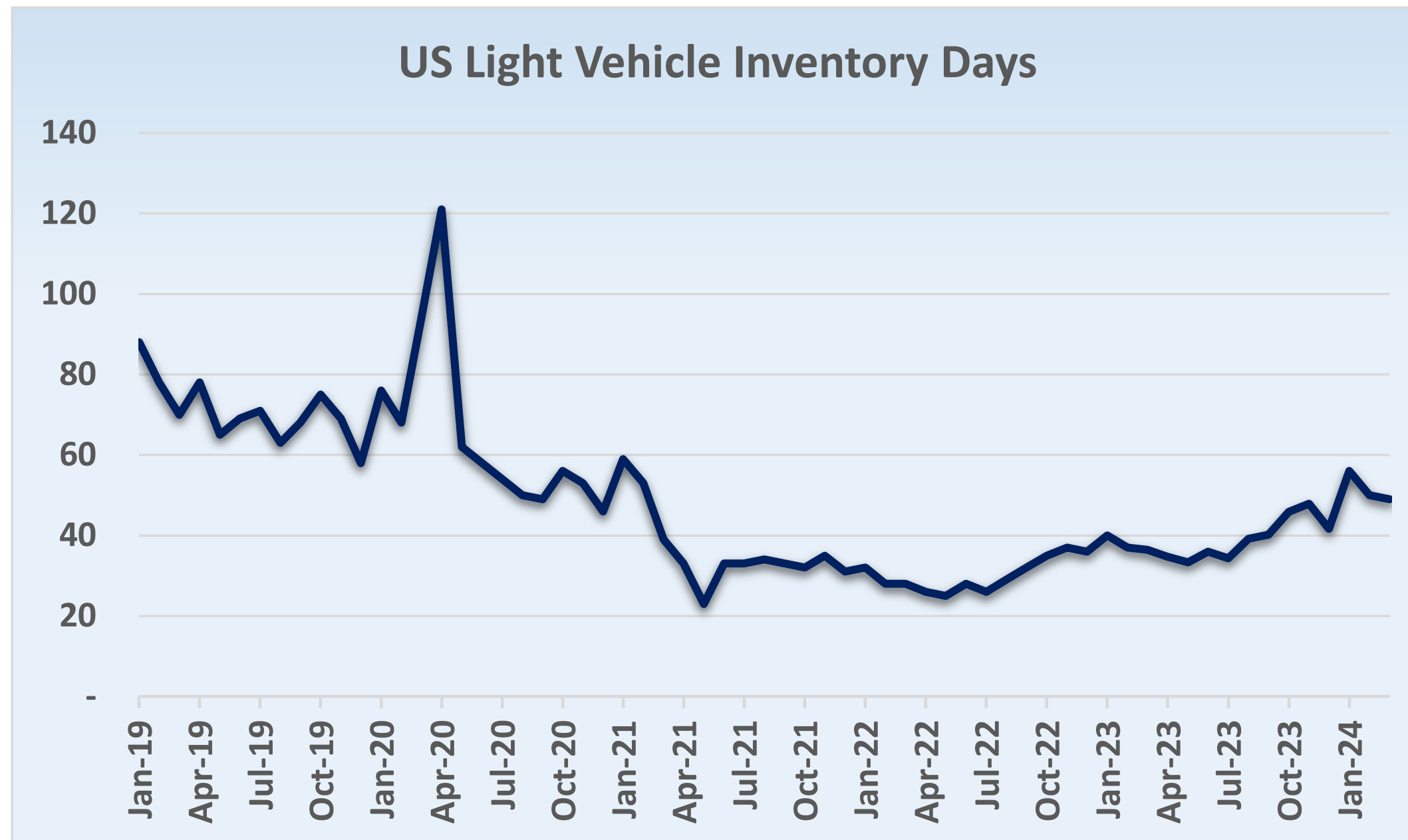
15.8M UNITS

April 2024

Source: Wards Intelligence

US LIGHT VEHICLE INVENTORY DAYS

US light vehicle inventories have been rising, though remain low by historical standards



US Inventory Days Outstanding	January 2020 (pre-pandemic)	March 2024
Passenger Cars	69	36
CUVs/SUVs	73	44
Light Trucks	98	80
All Vehicle Types	76	49

Source: Wards Intelligence



> 2023 HIGHLIGHTS

2023 HIGHLIGHTS

Record Adjusted EBITDA of \$616.7 million, and Record Free Cash Flow of \$195.4 million

Continued growth in Adjusted Operating Income Margin (5.6% in 2023 vs. 4.8% in 2022)

Record revenues of \$5.34 billion – a 12.2% increase from 2022

Adjusted EPS of \$2.22 – up 26.1% from 2022

19,000 employees – up 3.3% from 2022 (on a 12.2% increase in revenue)

Deleveraging – Net Debt-to-Adjusted EBITDA ratio of 1.40x, in our target range of 1.5x or better

2023 HIGHLIGHTS

Maintained \$0.05 quarterly dividend to shareholders

Repurchased approximately 2.3 million shares under our Normal Course Issuer Bid at a cost of approximately \$29.1 million

Won multiple quality awards

While continuing to invest in the business, cash capex returned to a more normal level

Continued to invest in leading-edge technologies through Martinrea Innovation Development (MiND)

Established MiNDCAN to develop software for our internal operations and to sell to third-party customers



BUSINESS OVERVIEW

ABOUT OUR COMPANY

- **Leading Tier One automotive supplier** in lightweight structures and propulsion systems
- **One of the fastest growing automotive parts suppliers** since 2001
- **Operating in 56 locations (including sales and engineering centers) in 10 countries:** Canada, United States, Mexico, Brazil, Germany, Spain, Slovakia, China, South Africa, and Japan



TSX: MRE

VISION, MISSION & PRINCIPLES

Vision

Making lives better by being the best supplier we can be in the products we make and the services we provide.

Mission

We make people's lives better by:

- Delivering outstanding quality products and services to our customers;
- Providing meaningful opportunity, job satisfaction, and job security for our people;
- Providing superior long-term investment returns to our stake holders; and,
- Being positive contributors to our communities.

10 Guiding Principles

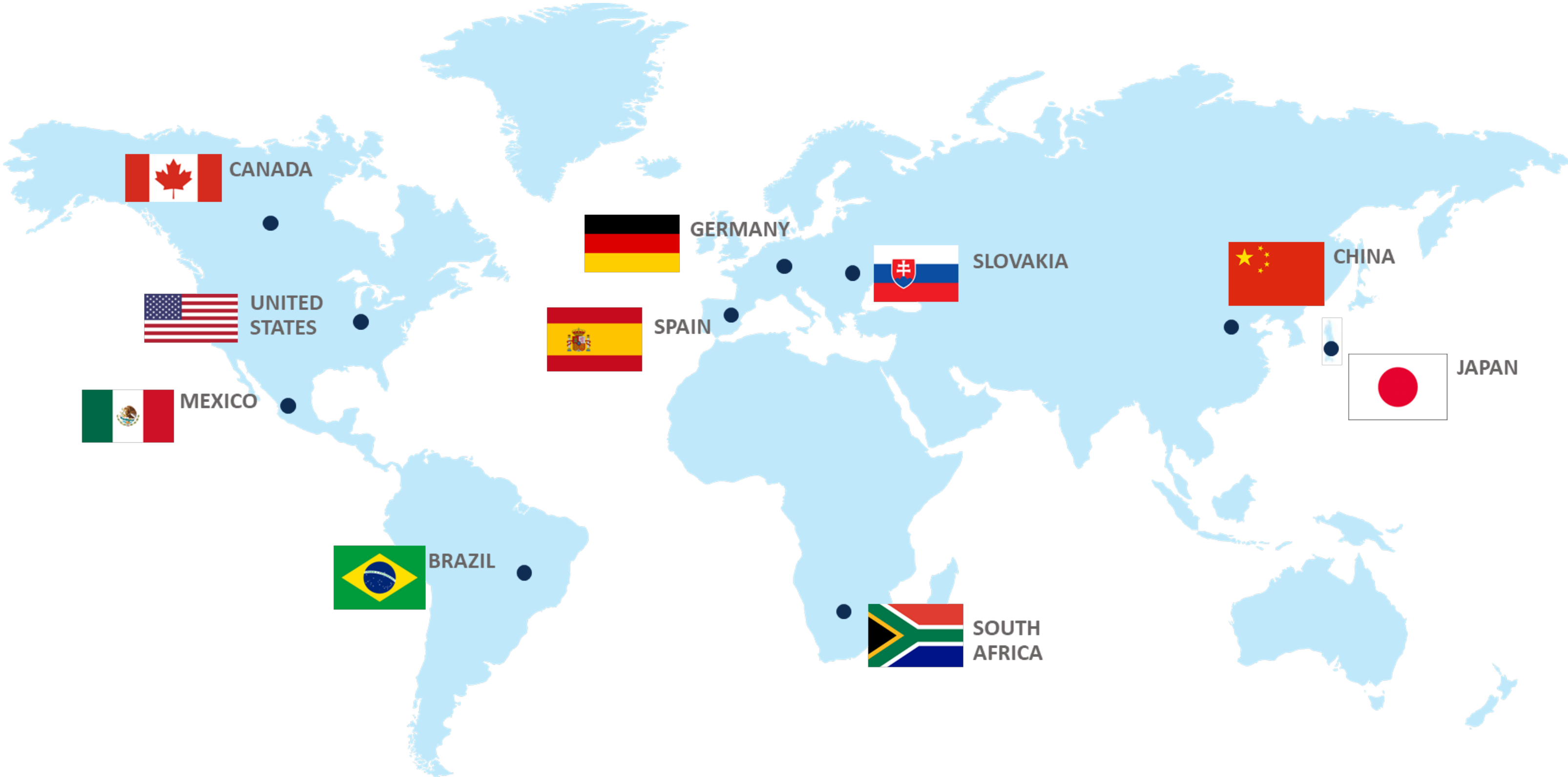
Our success will be based on the execution of our guiding principles, applied with integrity, in all that we do:

-  **1** The Golden Rule - Treat everyone with dignity and respect
-  **2** We make great, high quality products
-  **3** Every location must be a centre of excellence
-  **4** Discipline and ownership are key
-  **5** We strive for greatness
-  **6** We are a diverse and inclusive team
-  **7** Challenges make us better
-  **8** Think different
-  **9** Work hard, play hard
-  **10** Leave it better

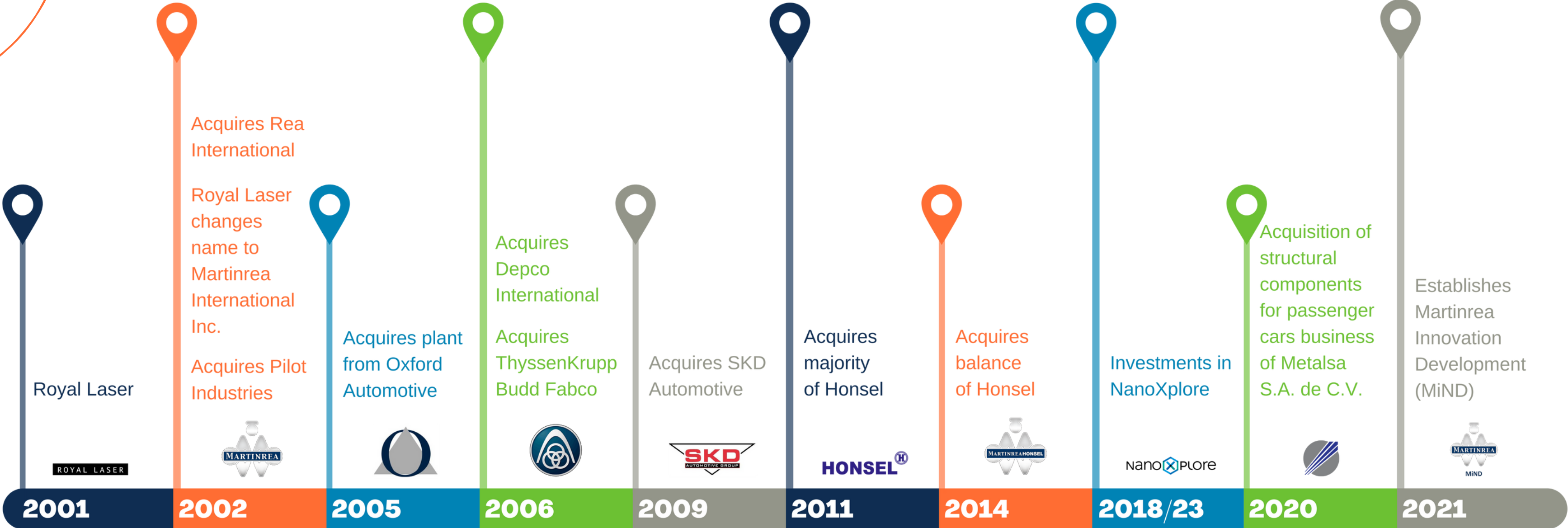
MARTINREA'S CULTURE



GLOBAL PRESENCE

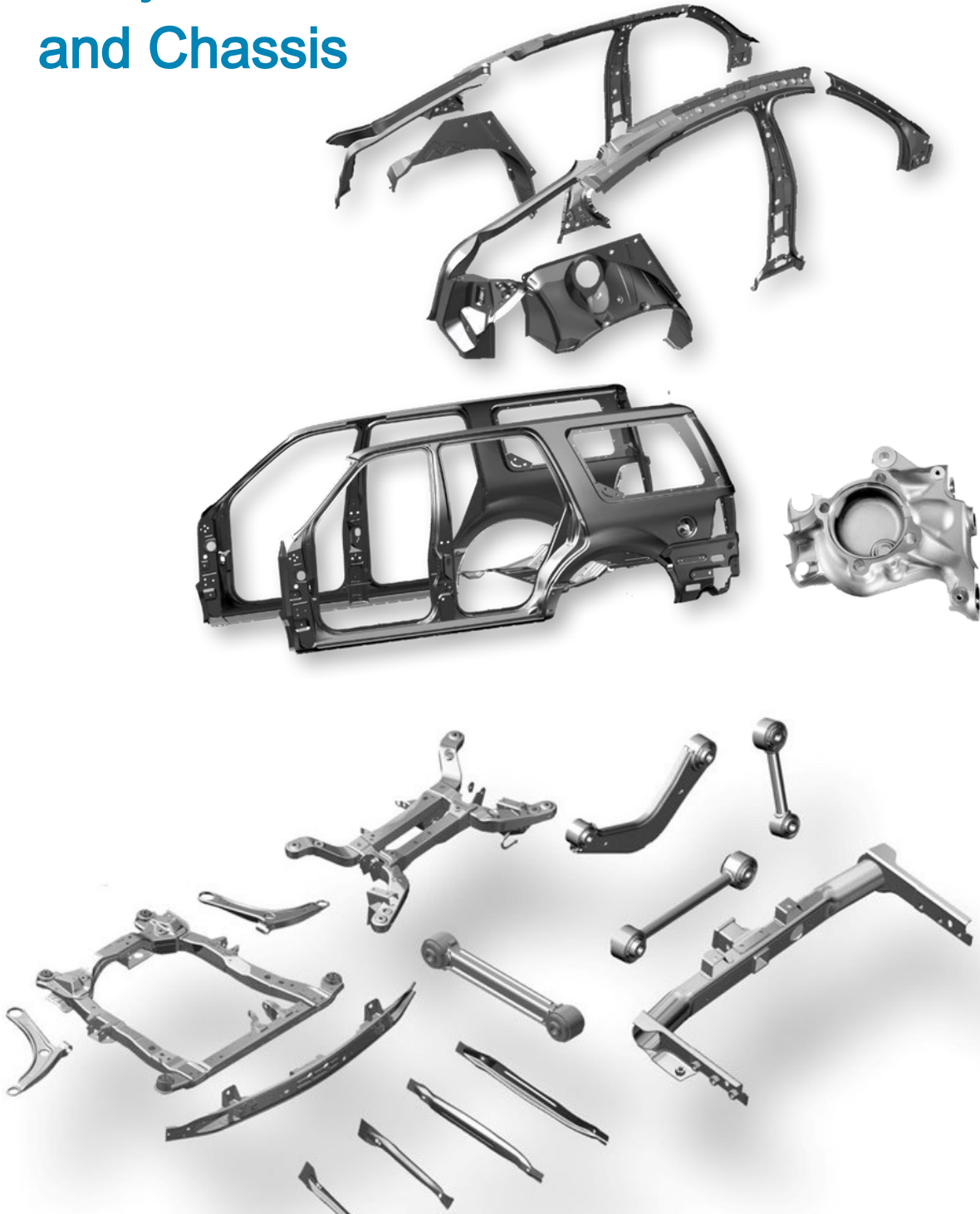


COMPANY JOURNEY

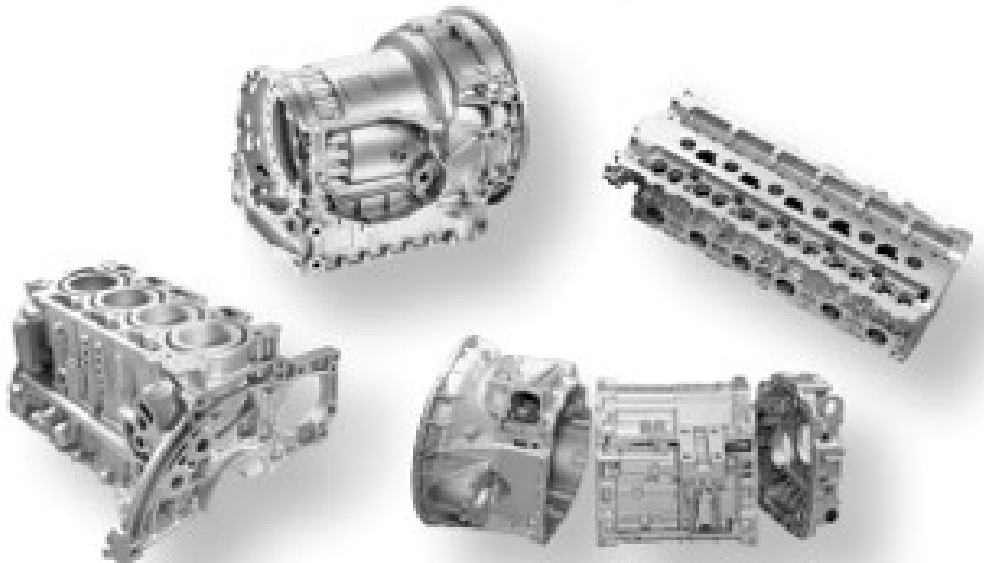


OUR PRODUCTS AND CAPABILITIES

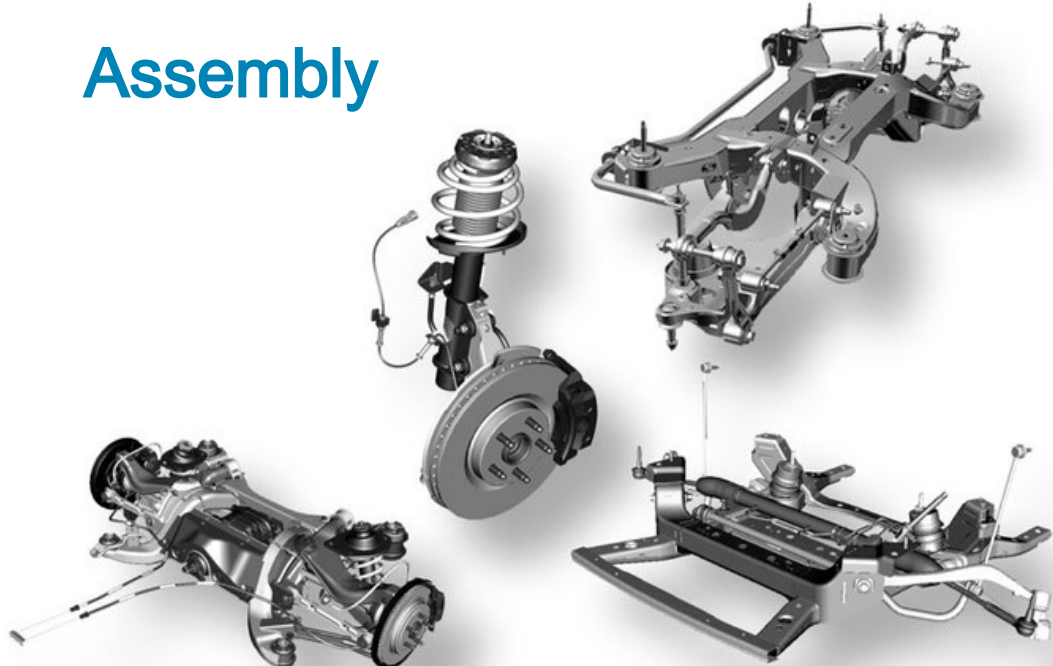
Body-in-White
and Chassis



Powertrain



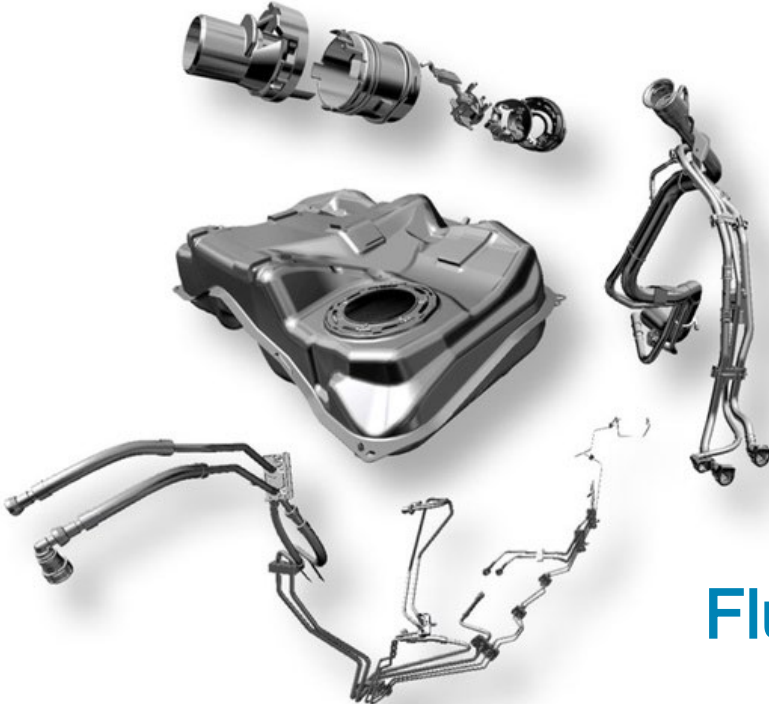
Assembly



Industrial



Fluids



COMPETITIVE LANDSCAPE

STEEL METAL FORMING

FLUID MANAGEMENT SYSTEMS

ALUMINUM COMPONENTS

PRIMARY



OTHER





MARTINREA
2.0 ▶
ONE COMPANY

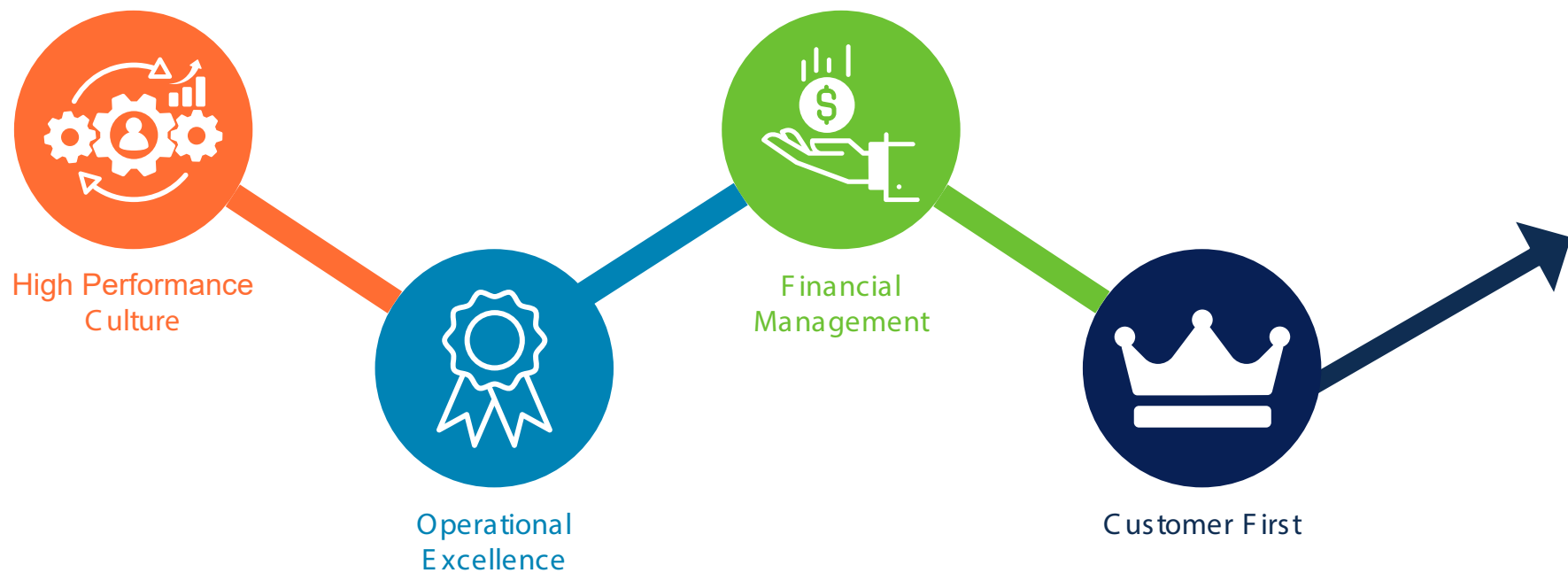
MARTINREA
ACCELERATE 2.0

V LIVING OUR
VISION



Martinrea 2.0 is the framework to be a great company... diverse people and groups working together toward a single vision.

- Fostering principles-based leadership
- Promoting positive behaviours
- Creating a strong lean culture
- Implementing best practices



Martirena 2017 Business Plan

Category	Sub-category	Unit	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
High Performance Culture	High Performance Culture	High Performance Culture	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Operational Excellence	Operational Excellence	Operational Excellence	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Financial Management	Financial Management	Financial Management	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Customer First	Customer First	Customer First	100	100	100	100	100	100	100	100	100	100	100	100	100	100

COMPANY

BUSINESS UNIT

PLANT

Deployment Plans

MARTINREA OPERATING SYSTEM



The way we think

- Learn to unlearn
- Attack waste



Pride kills continuous improvement

- Pride for our people, not for our practice
- Be humble, there is always a better way



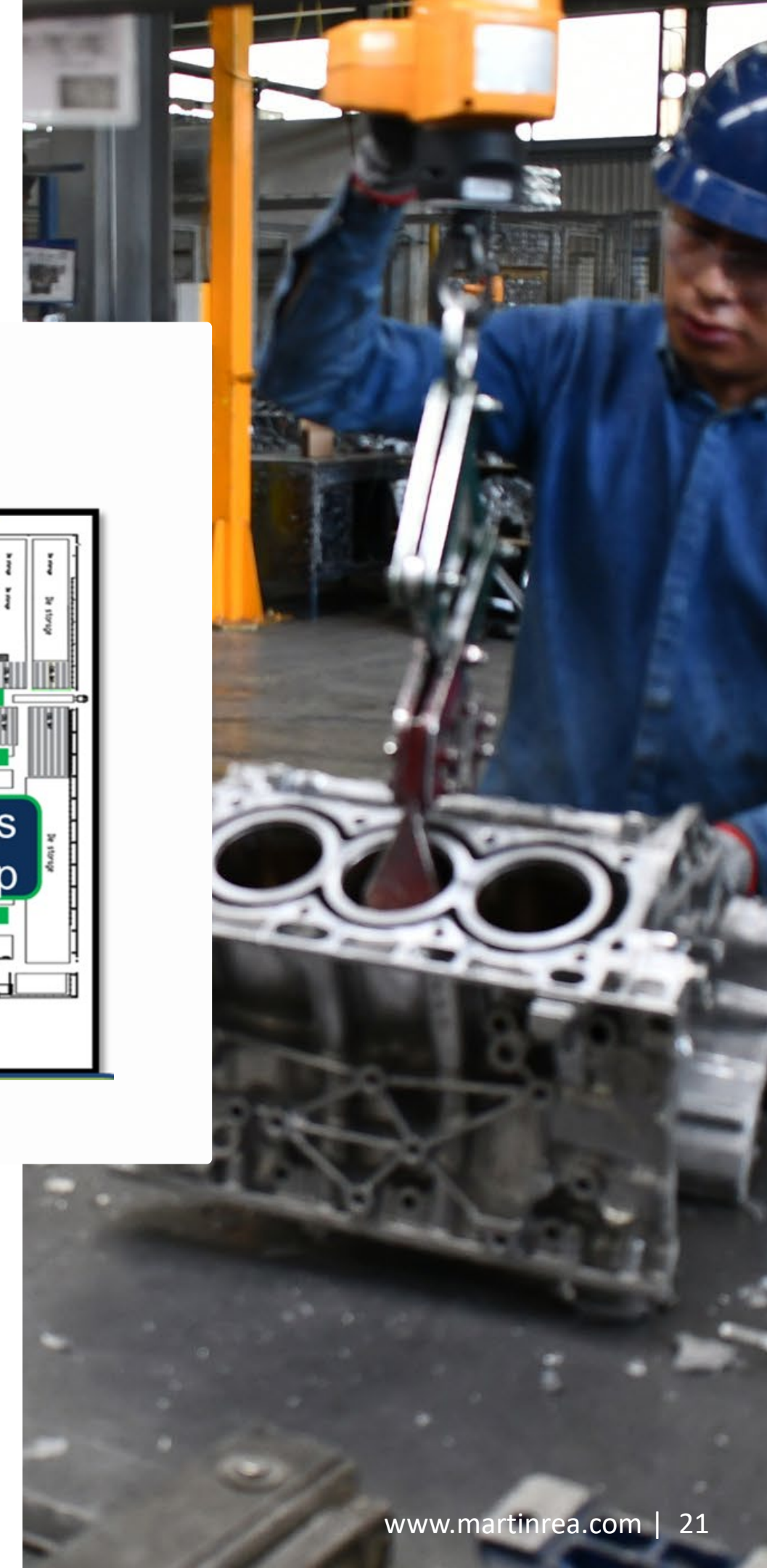
Develop our people

- Learning by doing
 - Use the tools
- Respect our people



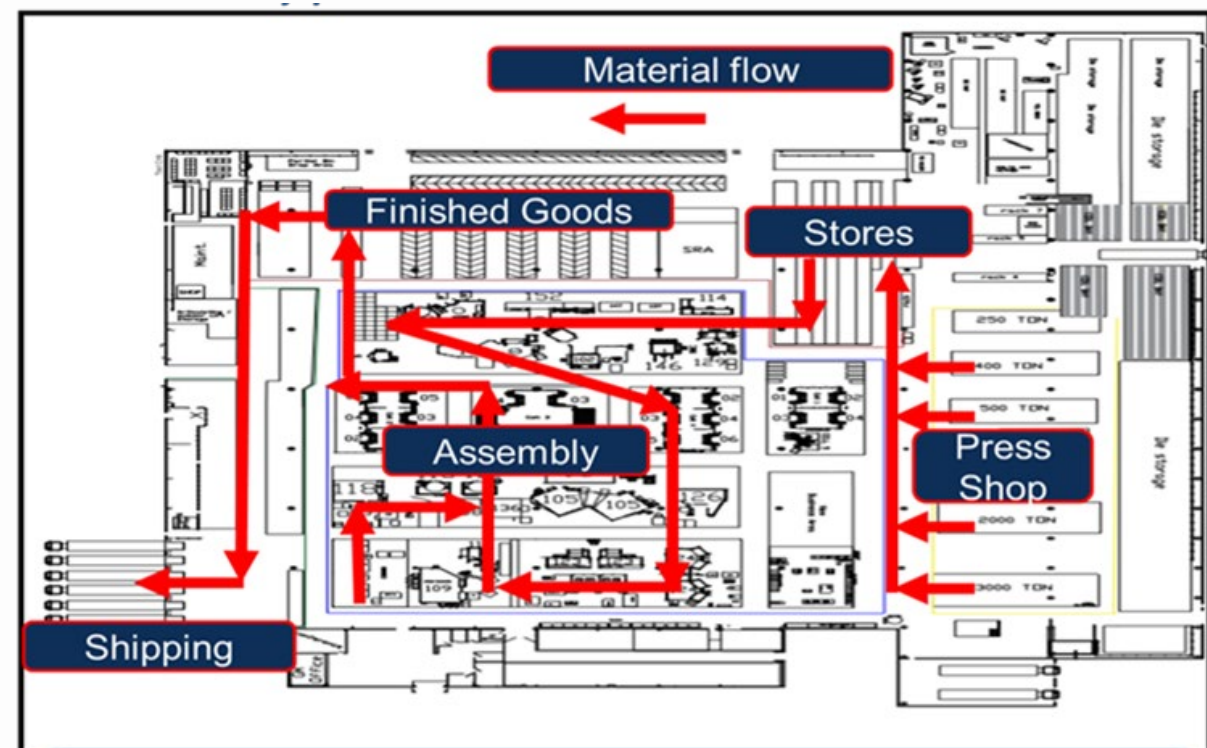
PROCESS INNOVATION

THE WAY WE PRODUCE



Past

Typical Material Flow

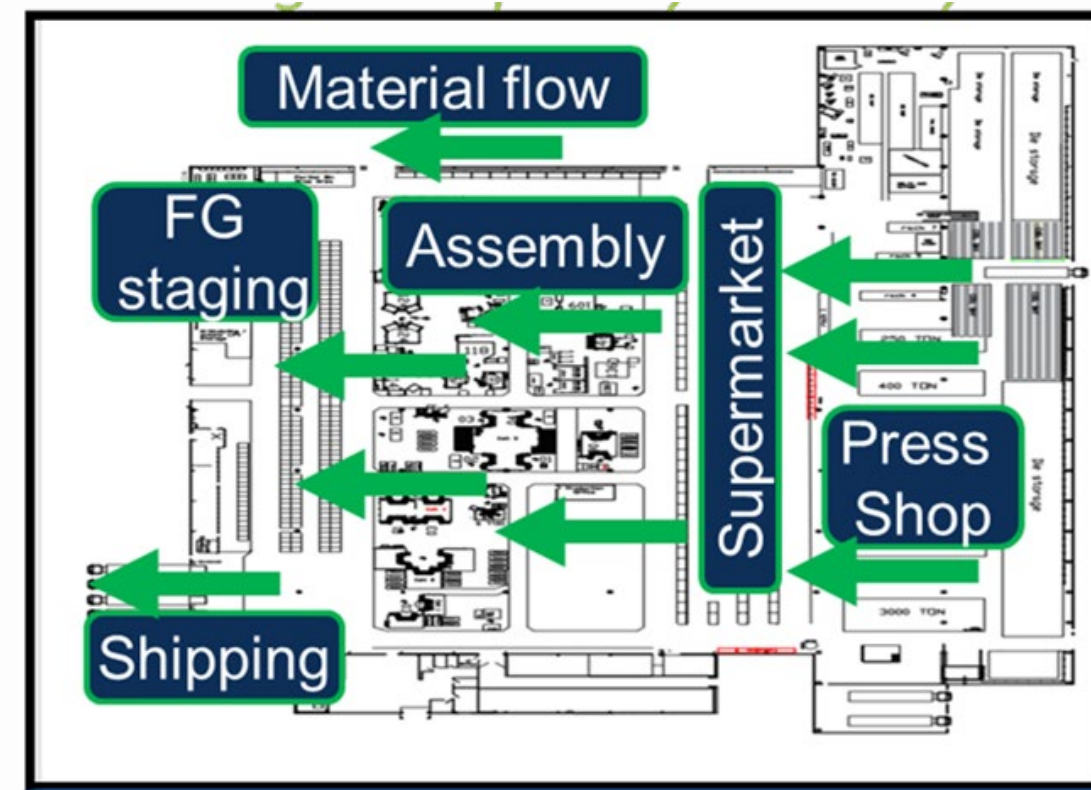


Inefficient Material Flow Requiring:

- Higher headcount
- More floor space
- More WIP

New

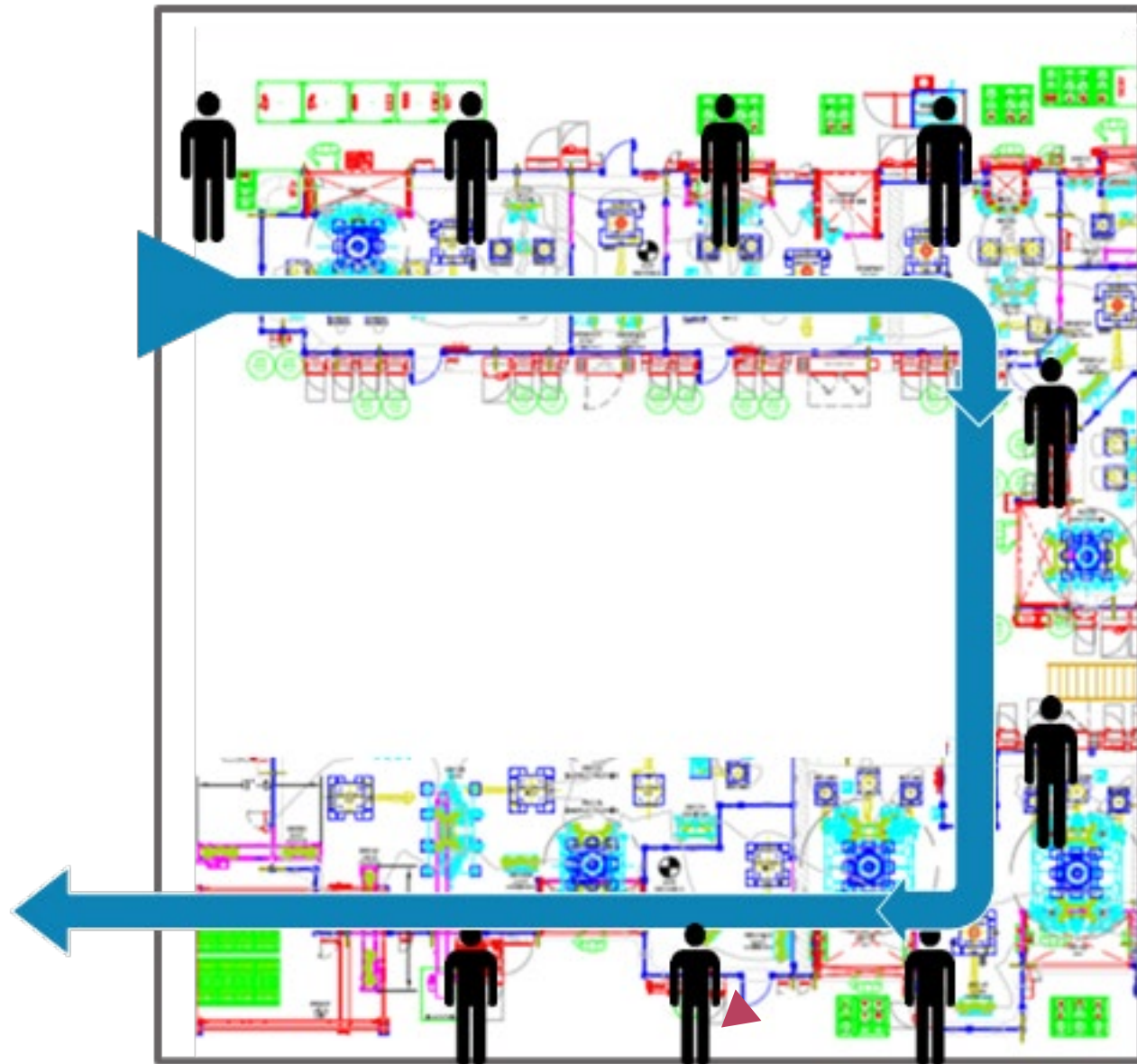
High Frequency Delivery



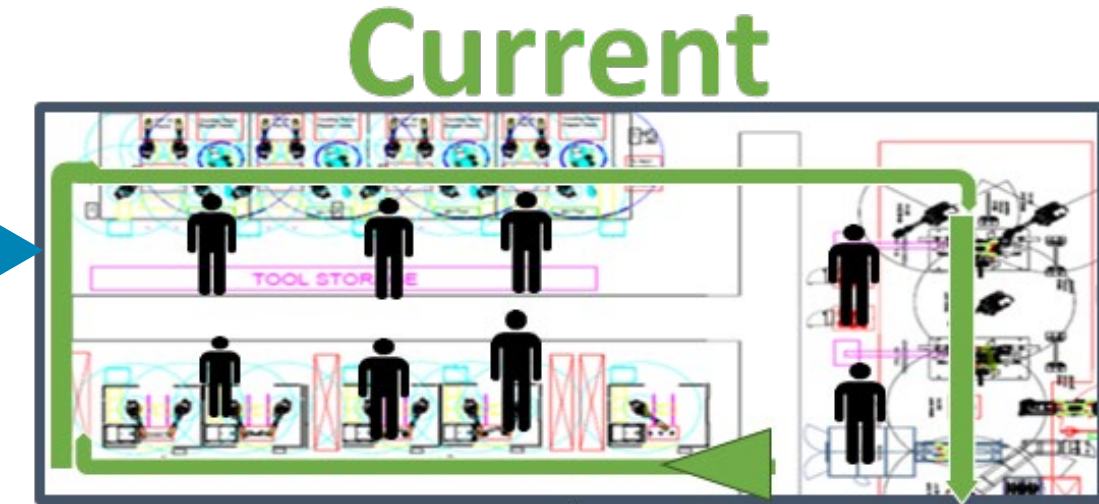
Efficient Material Flow:

- Eliminates waste
- Minimizes logistics:
 - Requires 18% less headcount
 - 20% Less floor space

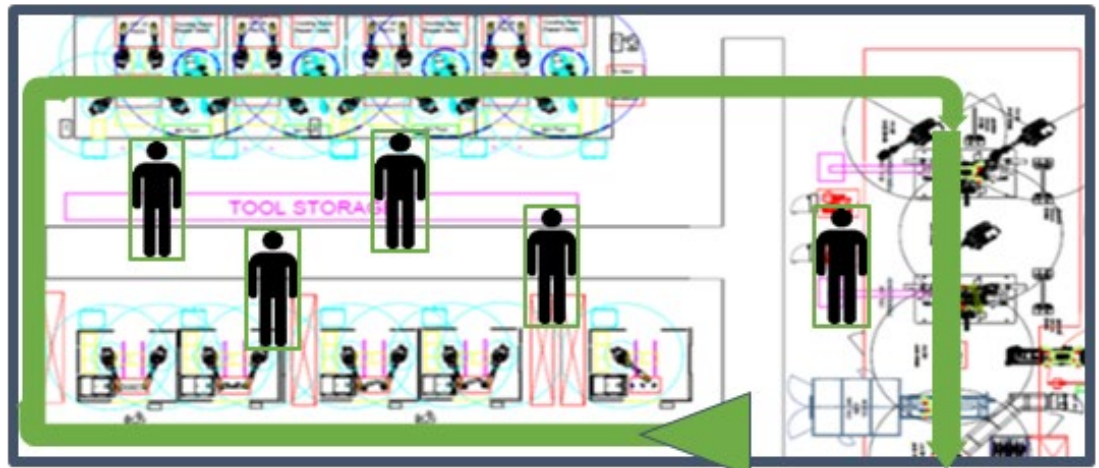
MARTINREA FLEXIBLE BUILD PROCESS



40% Less Capital
18% Less Labour
20% Less Space



Flexes
With Volume



Demand
up



Demand
down

Flex Labour with Volume: No
Lifespan: 6 Years
Tooling change-over: 4 weeks
Service part Capability: None
Volume Flex Capability: Low

Flex labour with Volume: Yes
Lifespan: 12+ Years
Tooling change-over: 30 Minutes
Service part Capability: Capable

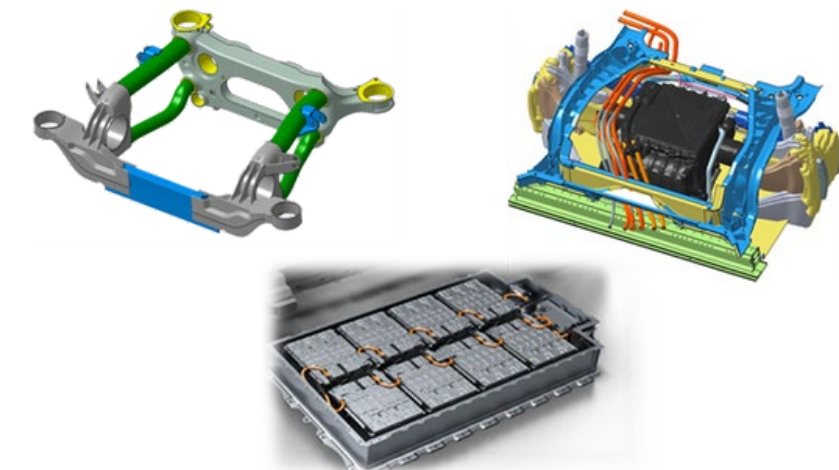
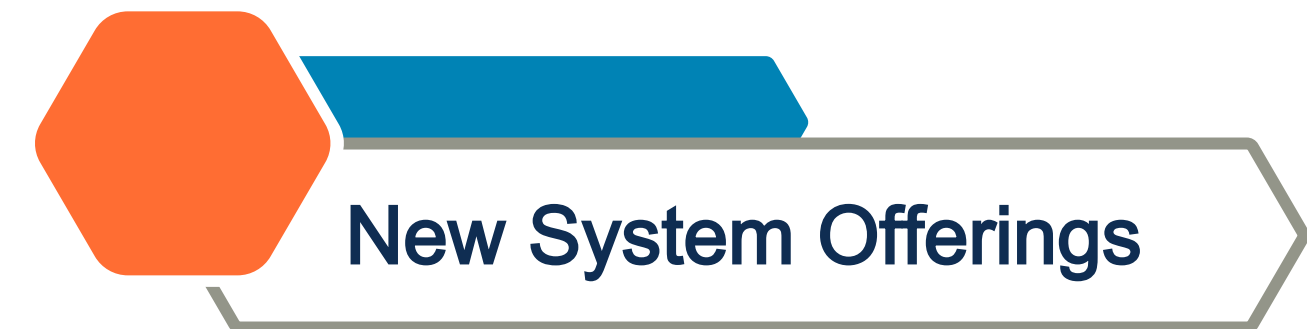
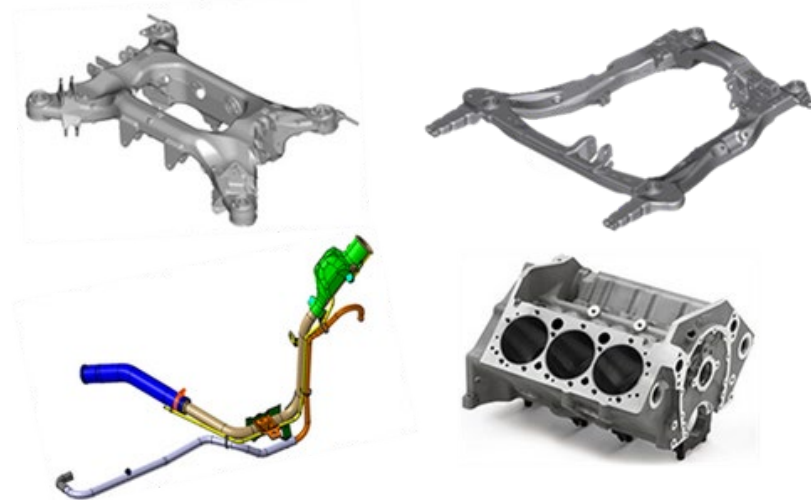


PRODUCT INNOVATION

PROJECT BreakThrough

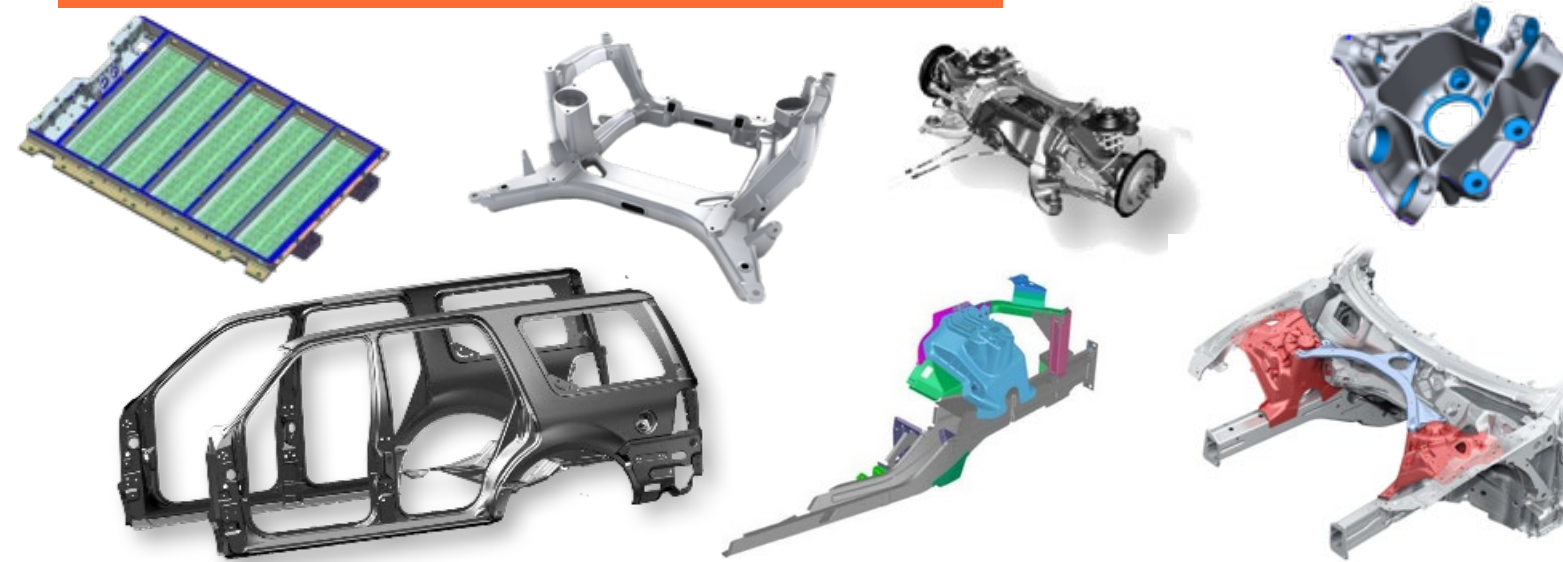
Launched in 2019, Project Breakthrough target was to:

- Grow revenue and margins by providing engineered products with higher value-added content to our customers
 - More multi-material content to further lightweight
 - Create reliable product engineering source to our customers
- Create long-term deep partnerships with our customers



MARTINREA'S PORTFOLIO

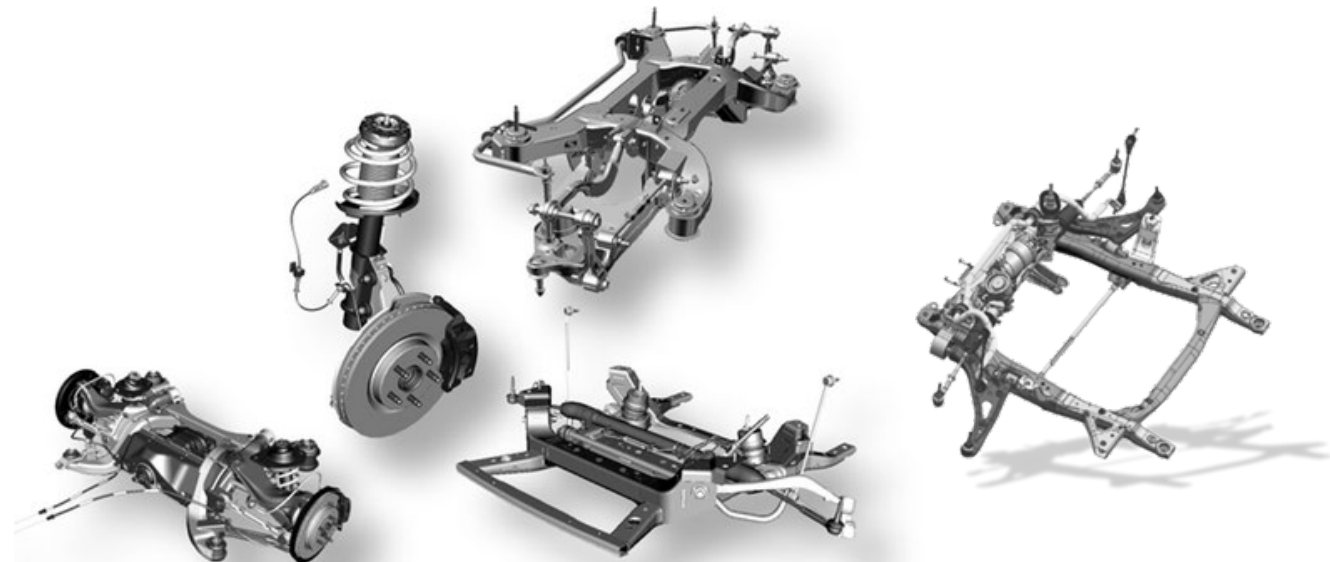
LIGHTWEIGHT STRUCTURES



PROPULSION SYSTEMS



FLEXIBLE MANUFACTURING



OUR BREAKTHROUGH PROGRESS

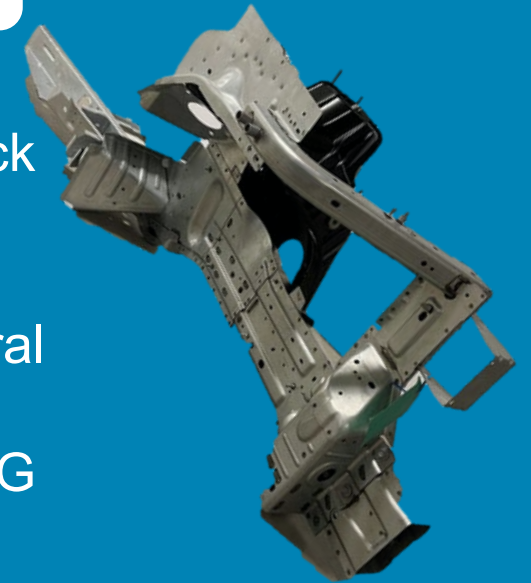
FRONT AND REAR SUB-FRAMES

- Fully responsible for design, development and validation
- Multi-material front subframe
 - Low-pressure die cast hollow aluminum rear
 - Structured for optimal stiffness, mass and dimensional control
 - Welded steel front structure for management of front impact energy
- One-piece low-pressure die cast hollow aluminum rear sub-frame



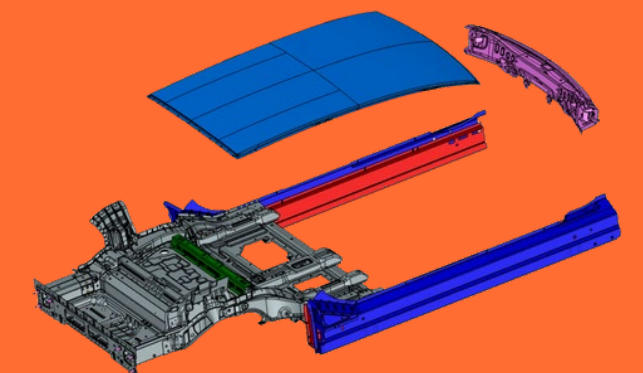
FRONT RAIL ASSEMBLY

- Hydro-formed upper tail
- Aluminum high-pressure die cast shock tower
- 3rd Gen advanced high-strength steel
- Self-pierce riveting (SPR) and structural adhesive joining
- Thin-gage electro-galvanized steel MIG weld



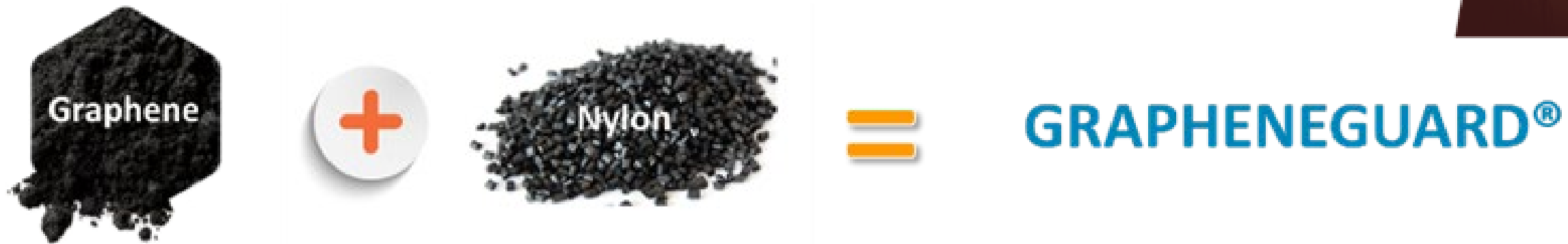
ROOF, REAR PANEL, UNDERBODY

- Higher value system solutions
- Utilizing new advanced joining technologies in mixed material solutions
- High-strength steel, hot-formed steel, Ultra High-Strength Steel
- Stamped, extruded and cast aluminum components

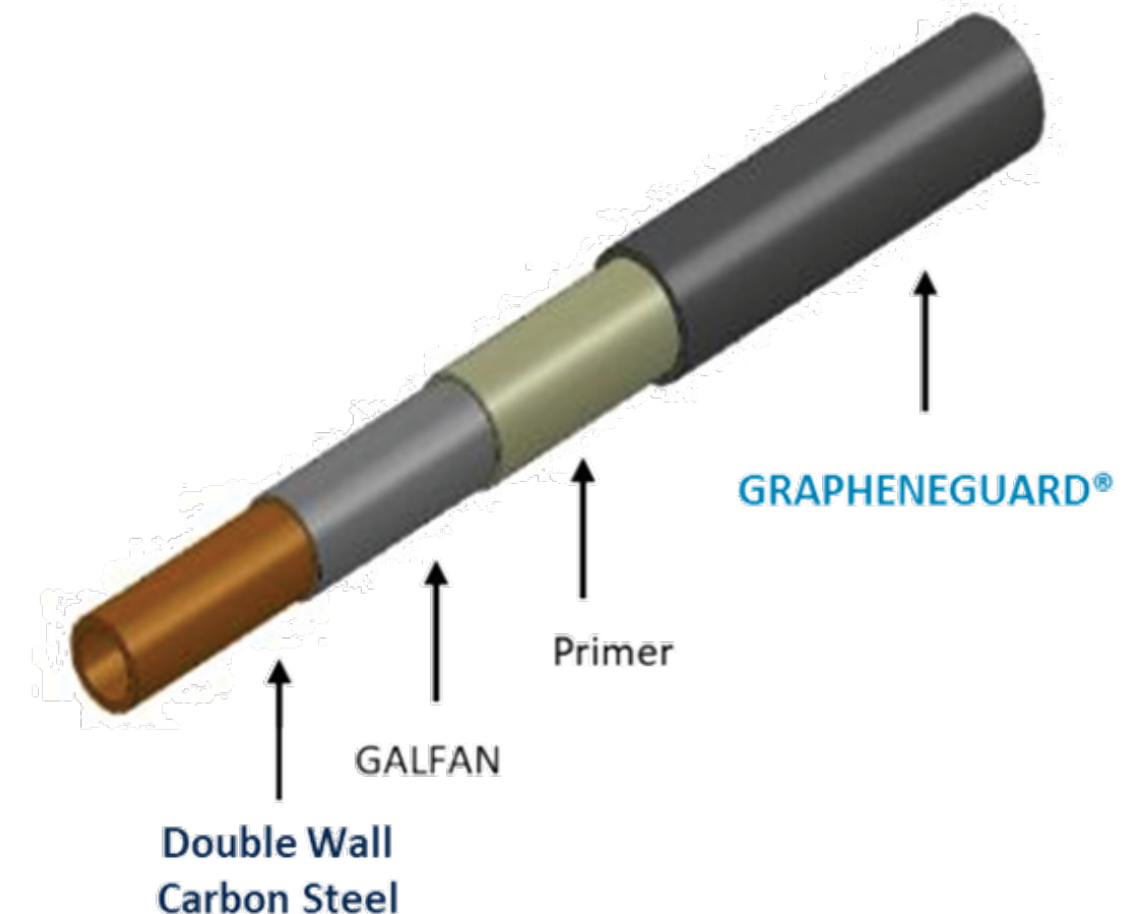


BRAKE LINES WITH GRAPHENEGUARD®

Named 2022 Automotive News PACE Award winner



- High-performance brake line coating with graphene
- Industry leading abrasion protection
- Provides up to 25% weight savings
- Improved chemical resistance and high temperature performance



RECENT AWARDS



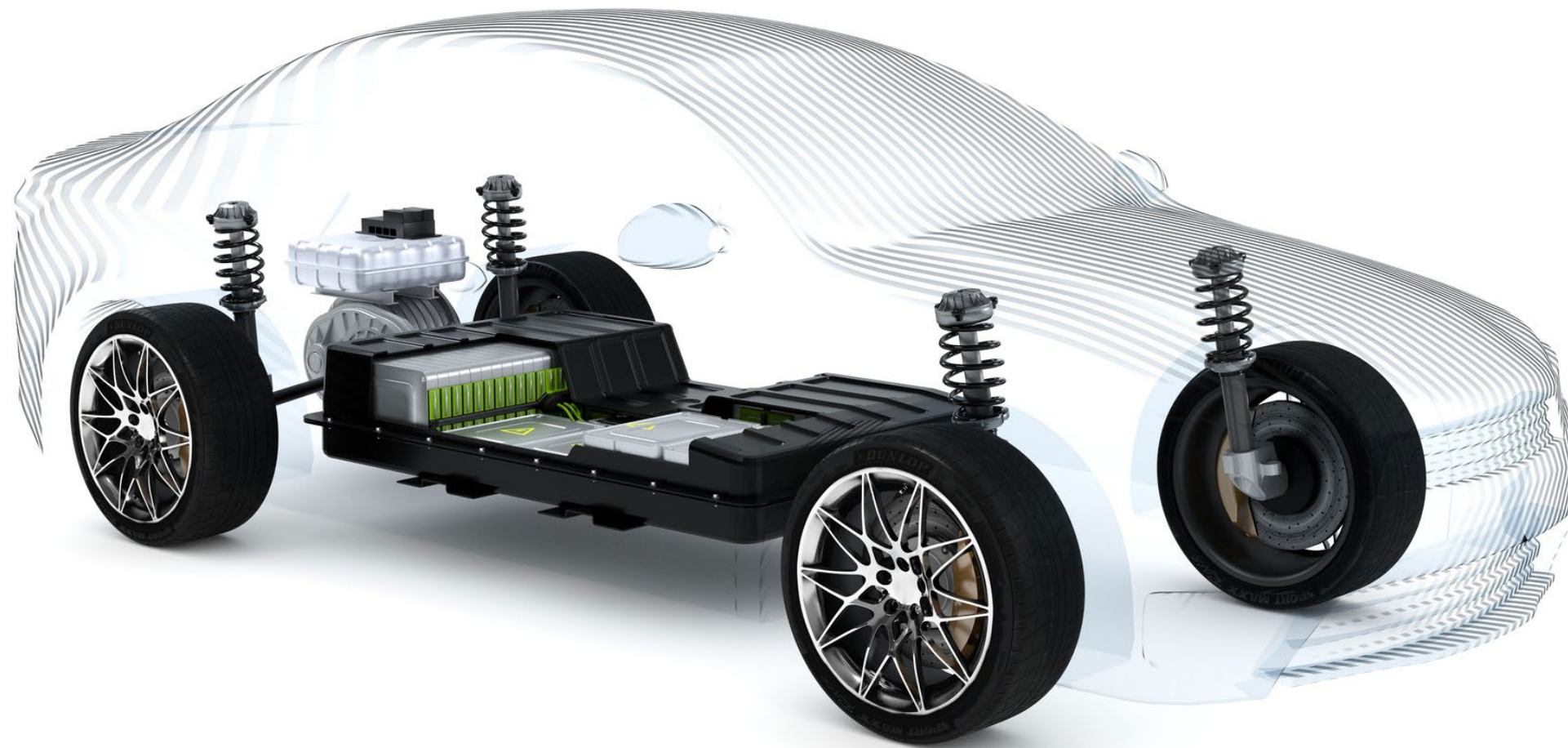
GROWING TECHNOLOGY AND INNOVATION

Martinrea Technical Center



ADDRESSABLE CONTENT PER VEHICLE

Martinrea is well-positioned for electrification growth opportunities



INTERNAL COMBUSTION ENGINE VEHICLE (ICE)

Addressable Content Per Vehicle

\$2,000 - \$3,300

Body

Brake lines

Engine blocks/
Transmission housings

Chassis

Fuel and
vapor lines

PLUG-IN HYBRID ELECTRIC VEHICLE (PHEV)

Addressable Content Per Vehicle

\$2,100 - \$3,400

Body

Brake lines

Engine blocks/
Transmission housings

Chassis

Fuel and
vapor lines

Battery trays
and assemblies

ELECTRIC VEHICLE (EV)

Addressable Content Per Vehicle

\$2,150 - \$3,800

Body

Brake lines

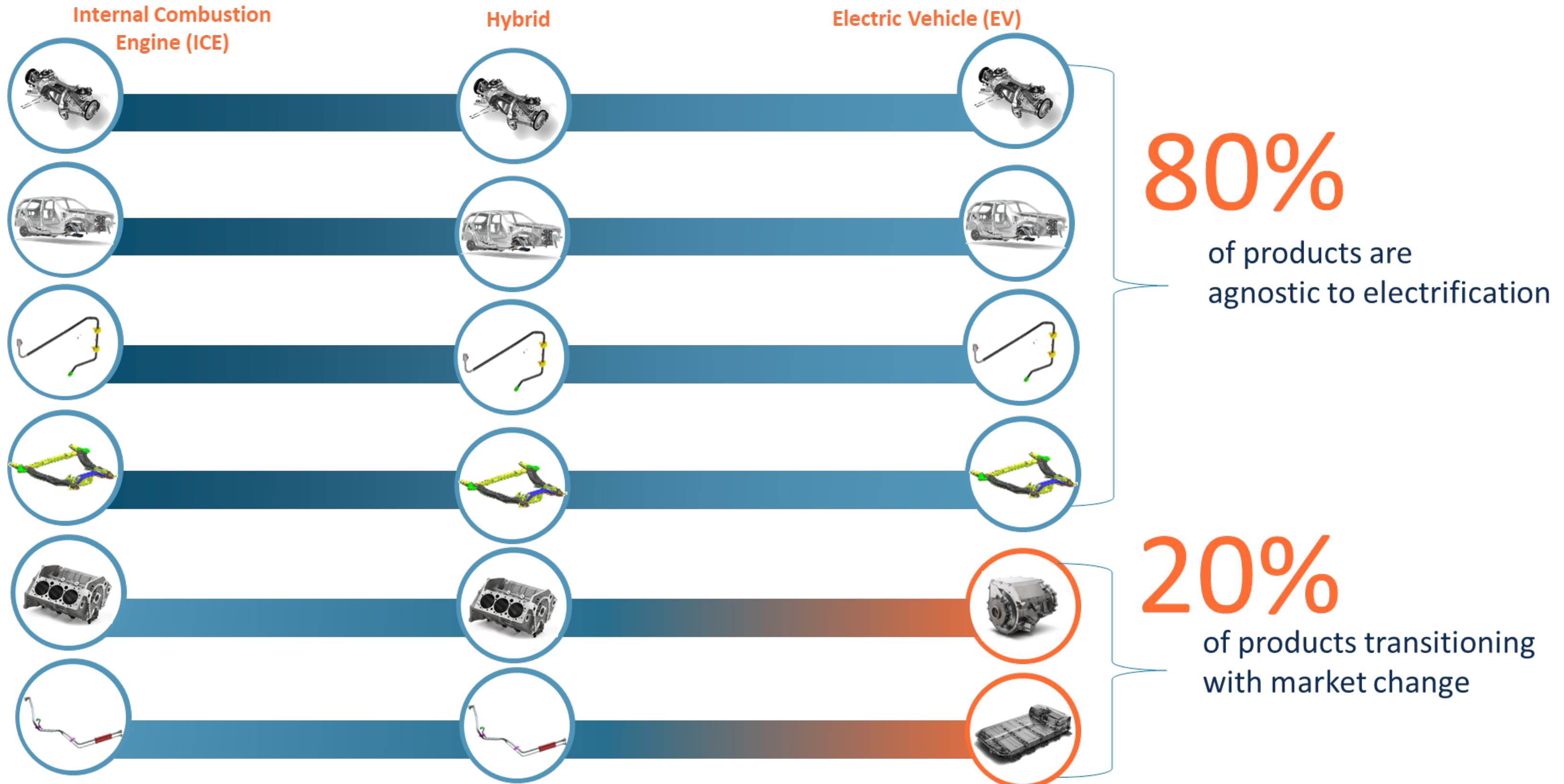
Battery trays
and assemblies

Chassis

Electric
motor
housings

Thermal
management
systems

A CLOSER LOOK AT EV TRANSITION



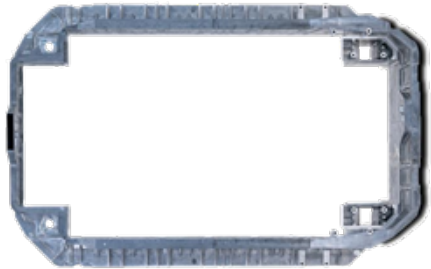
SELECT EV PLATFORMS

SOP: 2020



Ford Mach-E

Aluminum front and rear subframes



Samsung

Aluminum battery tray

SOP: 2021-2022



Mercedes Benz EVA2

Body and chassis structures



Geely PMA 1

Aluminum rear subframes



Lucid Air

Body and chassis structures

SOP: 2023-2025



Audi PPE

Body and chassis structures, e-motor housing



GM BEV 3

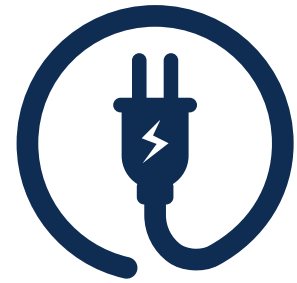
Body and chassis structures, battery thermal management



GM EV Pickup

Body and chassis structures

WHATEVER THE FUTURE HOLDS, MARTINREA WILL BE A LEADER



ELECTRIFIED



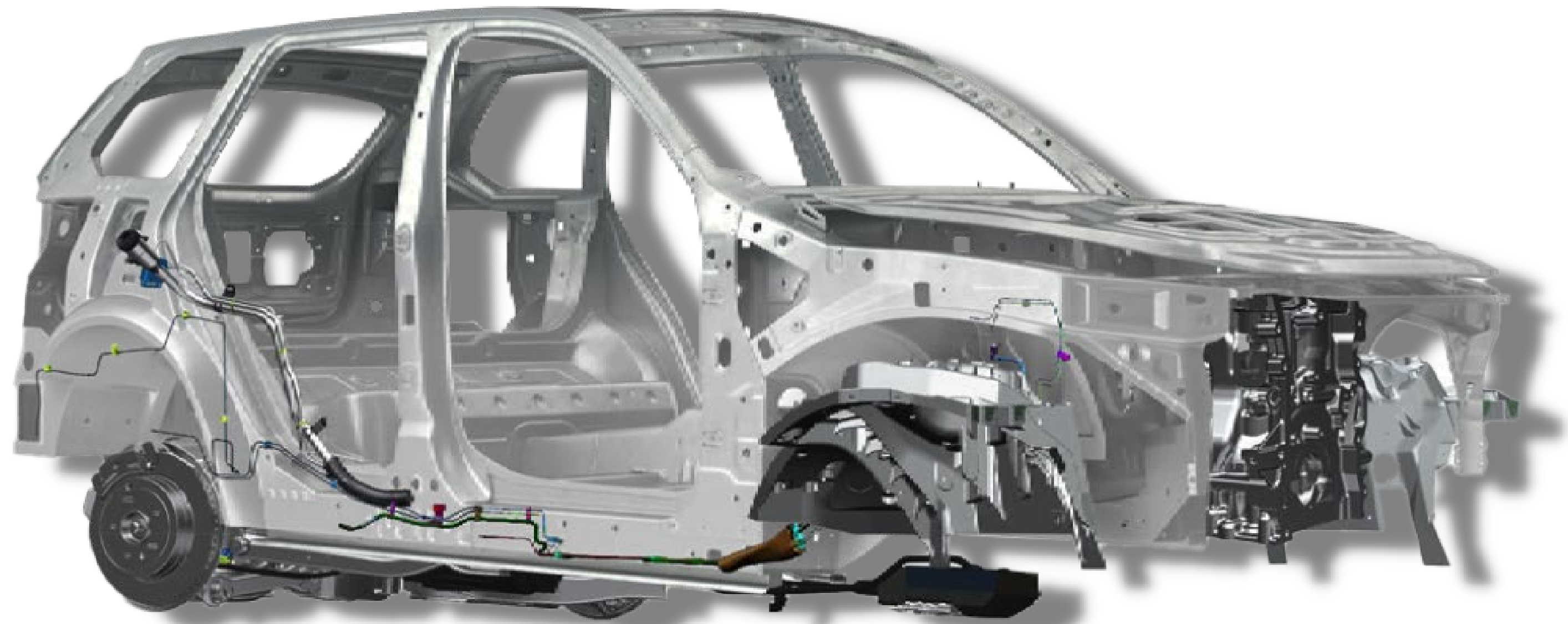
CONNECTED



SHARED



AUTONOMOUS



MARTINREA INNOVATION DEVELOPMENT (MiND)

PURPOSE

Incubate, develop and fund innovative technologies that are strategic to Martinrea's portfolio

PARTNERS

- Manufacturing support
- Product development
- Supply chain management
- Other functional disciplines

INVESTMENTS

- NanoXplore – Hold a 22.7% interest
- AlumaPower – Hold shares. AlumaPower is developing aluminum air battery technology for a variety of end markets
- Effenco – Acquired assets; Design, manufacture and market ultracapacitor systems
- Equispheres – Hold shares. Equispheres is a manufacturer of high-performance powders for additive manufacturing (3D printing).



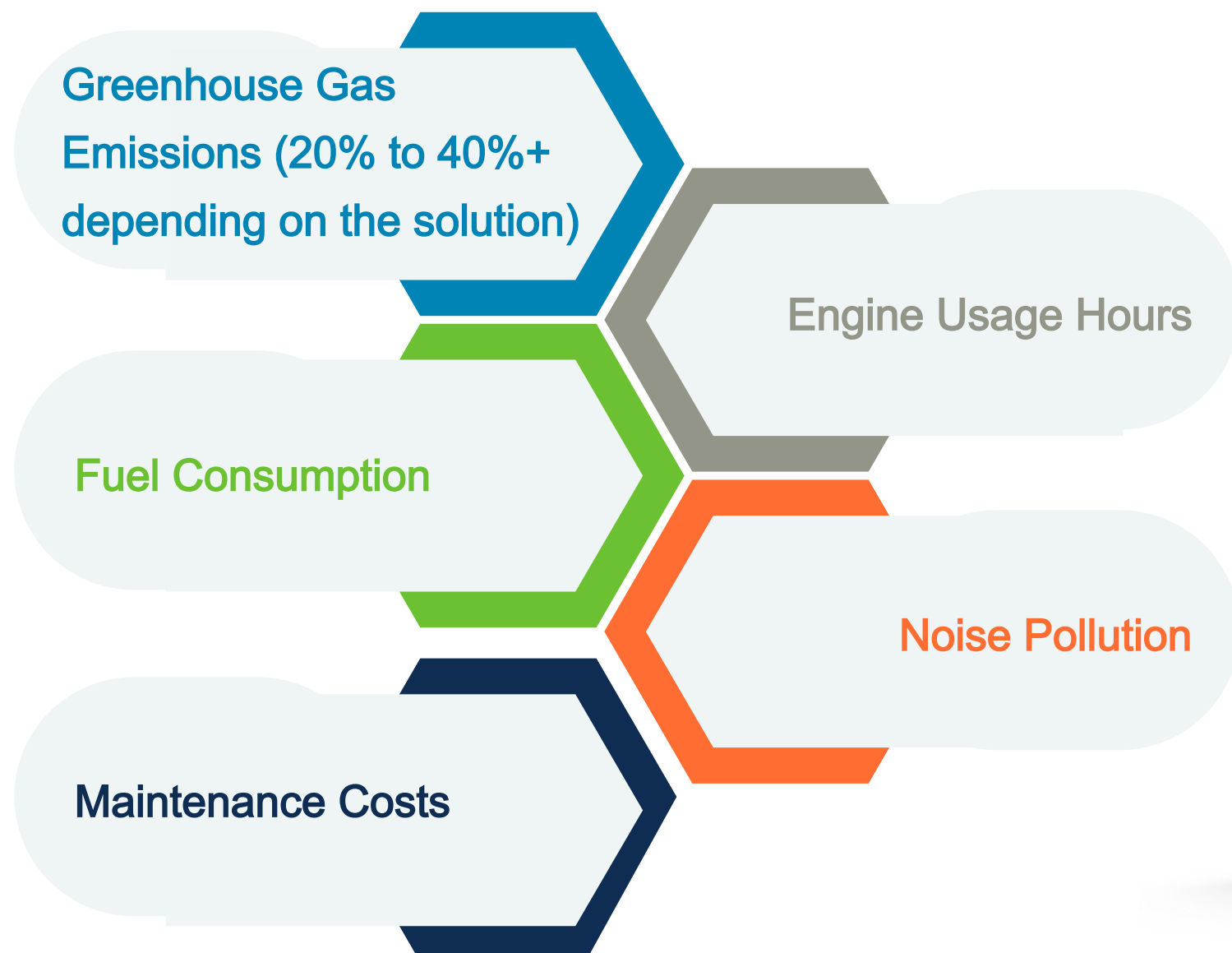
MiND



effenco®

Acquired assets of Montreal-based Effenco® Development Inc. in 2022

Effenco® designs, manufactures and markets ultracapacitor systems, which reduces:



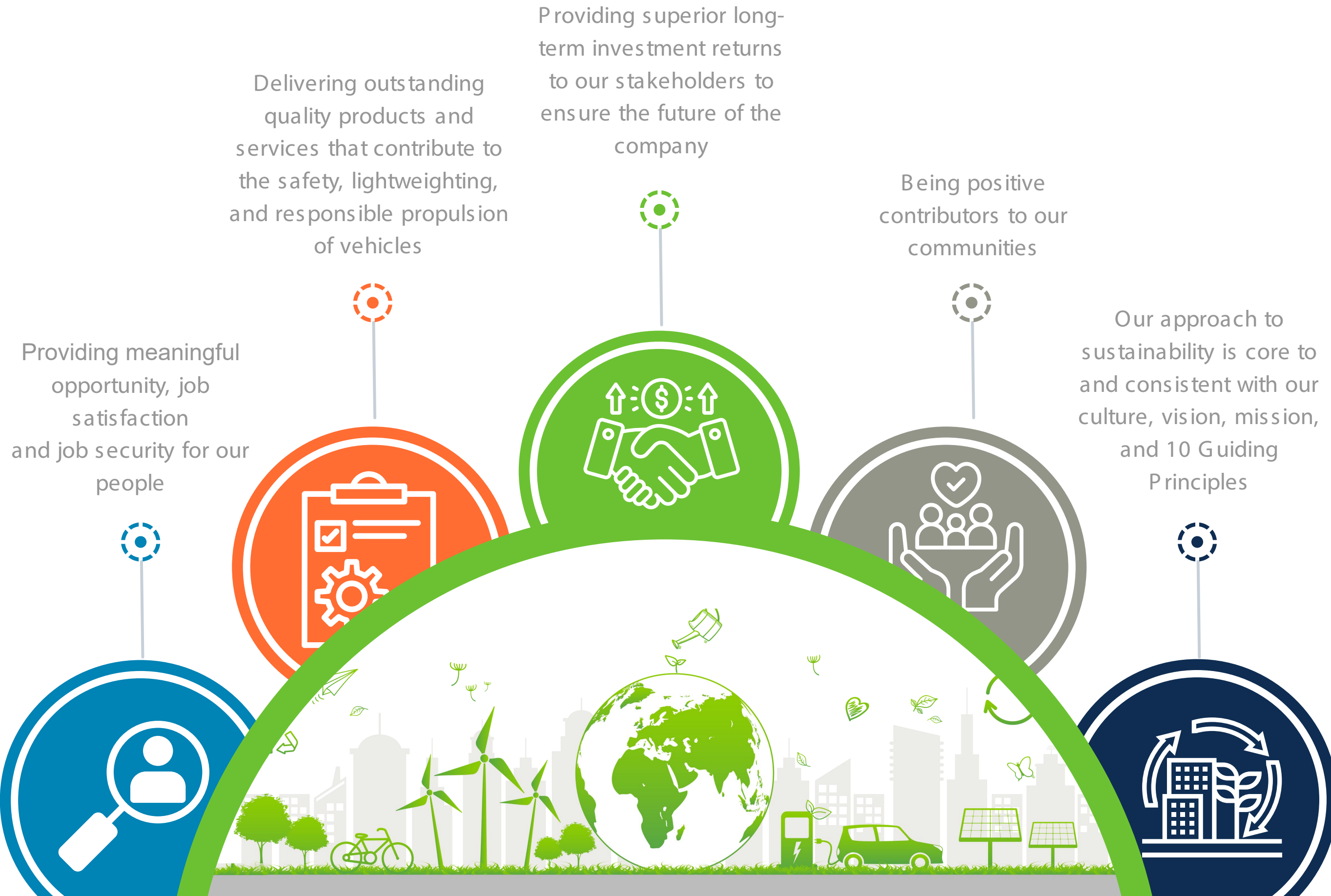
- The Effenco® Hybrid electric solution is focused on the heavy-duty vocational truck market
- Effenco® is a Global Cleantech 100 company and a global technology leader in the innovative use of ultracapacitors





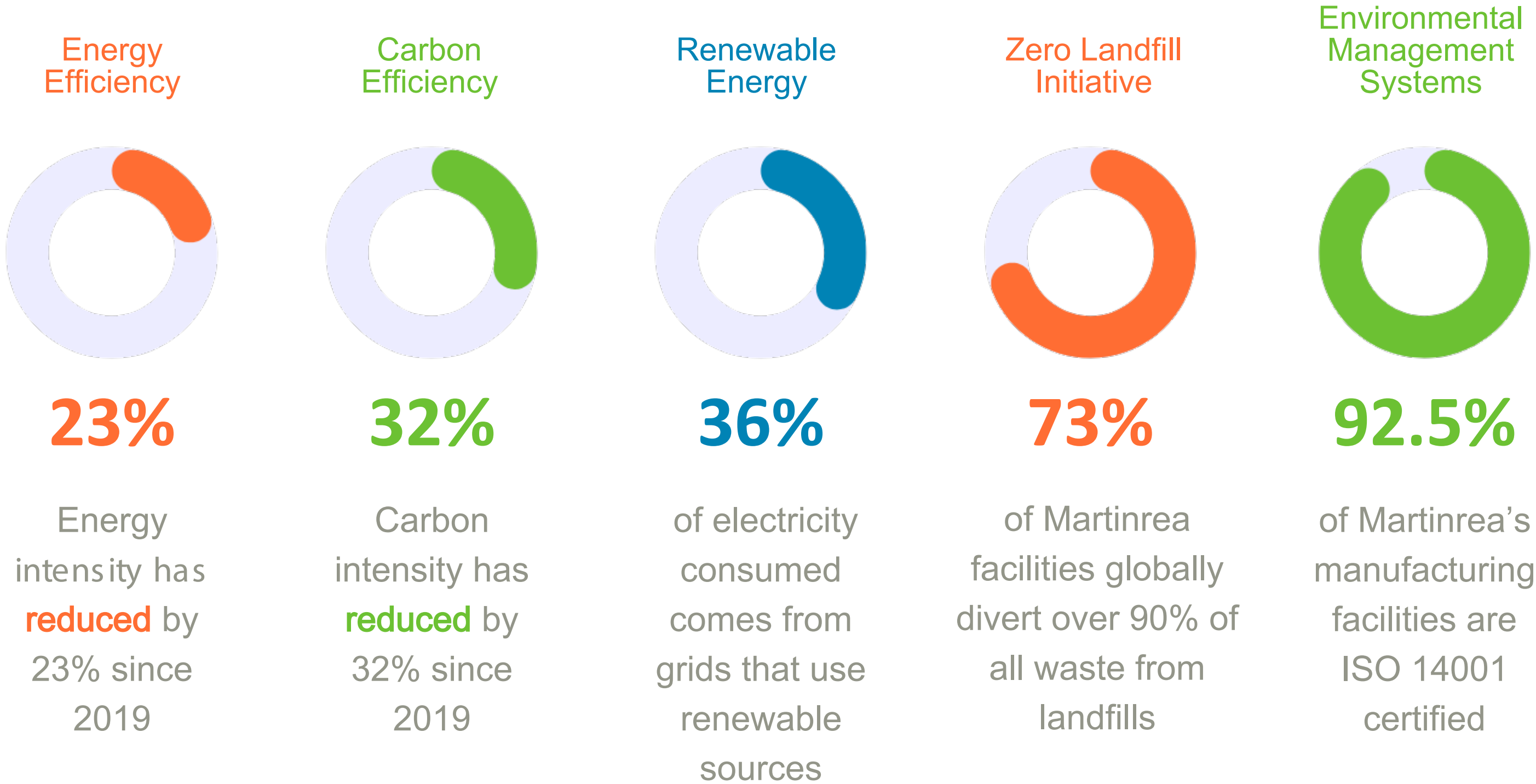
SUSTAINABILITY

WHAT SUSTAINABILITY MEANS TO MARTINREA



OUR SUSTAINABILITY JOURNEY

Protecting the Environment



OUR SUSTAINABILITY JOURNEY

LEAVING IT BETTER TODAY,
FOR A BRIGHTER TOMORROW



Download the
2023 Sustainability Report
at www.martinrea.com

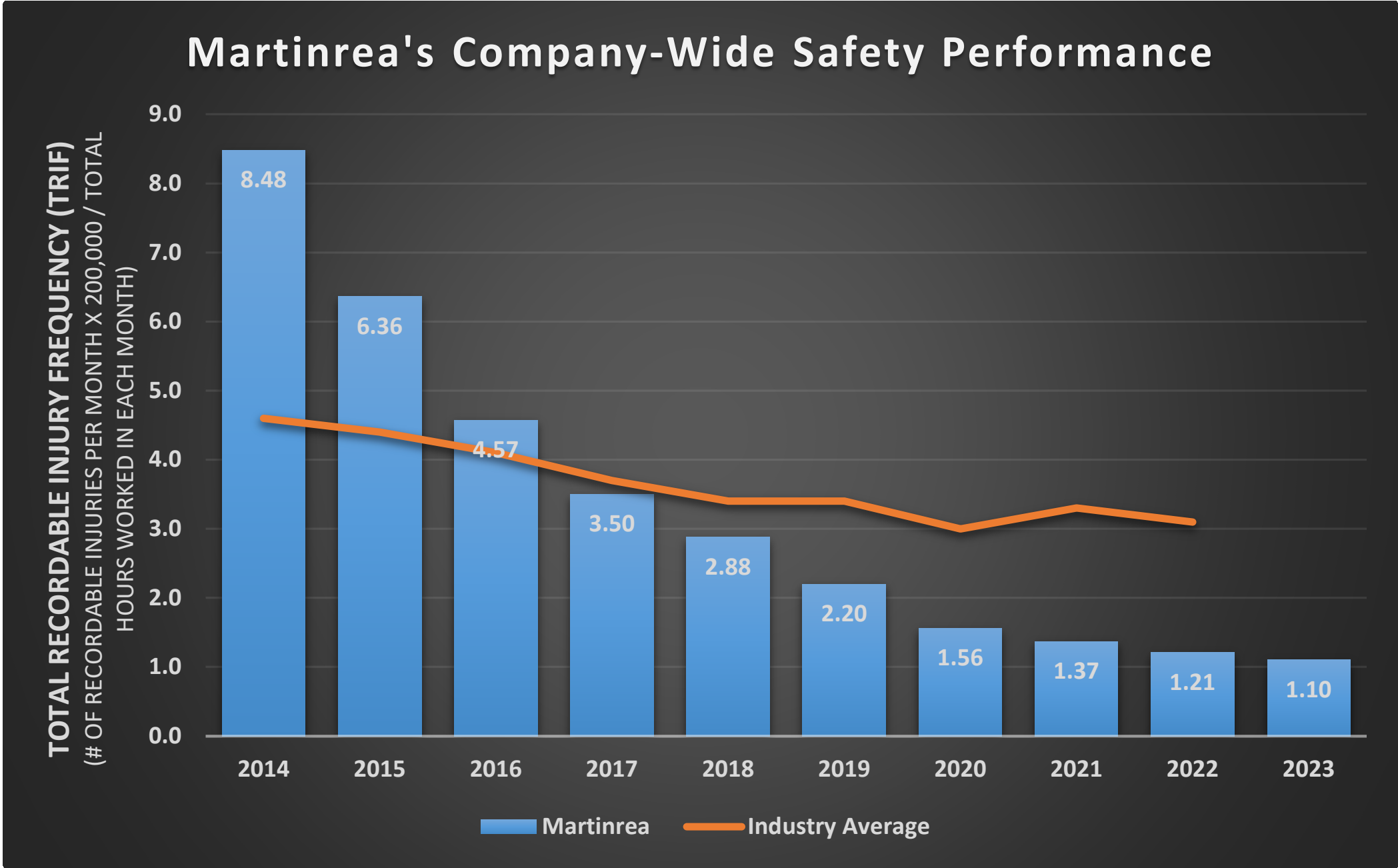


2023 Martinrea Sustainability Report

OUR SUSTAINABILITY JOURNEY

Safety

Martinrea achieved a Total Recordable Injury Frequency of 1.10 in 2023, less than half the industry average



OUR SUSTAINABILITY JOURNEY

Diversity, Equity and Inclusion

- Women comprise 23% of Martinrea's workforce and 18% of management and above positions
- 33% of our Board of Directors is female
- Employee Resource Groups (ERGs):



Women at Martinrea (W@M) is an Employee Resource Group (ERG) providing personal and professional development opportunities for women at Martinrea.



MindsMatter is an Employee Resource Group (ERG) making lives better by building a culture that acknowledges mental health challenges and supports a workplace of mental wellness.



Young Professionals (YoPro) is an Employee Resource Group (ERG) dedicated to fostering the growth, development, networking, and skill-building of young professionals within the organization.

OUR SUSTAINABILITY JOURNEY

Community Involvement

- Sponsorship of University co-op programs and STEM programs such as First Robotics
- Partnership with Givesome to support global outreach through volunteer time, service, and donations



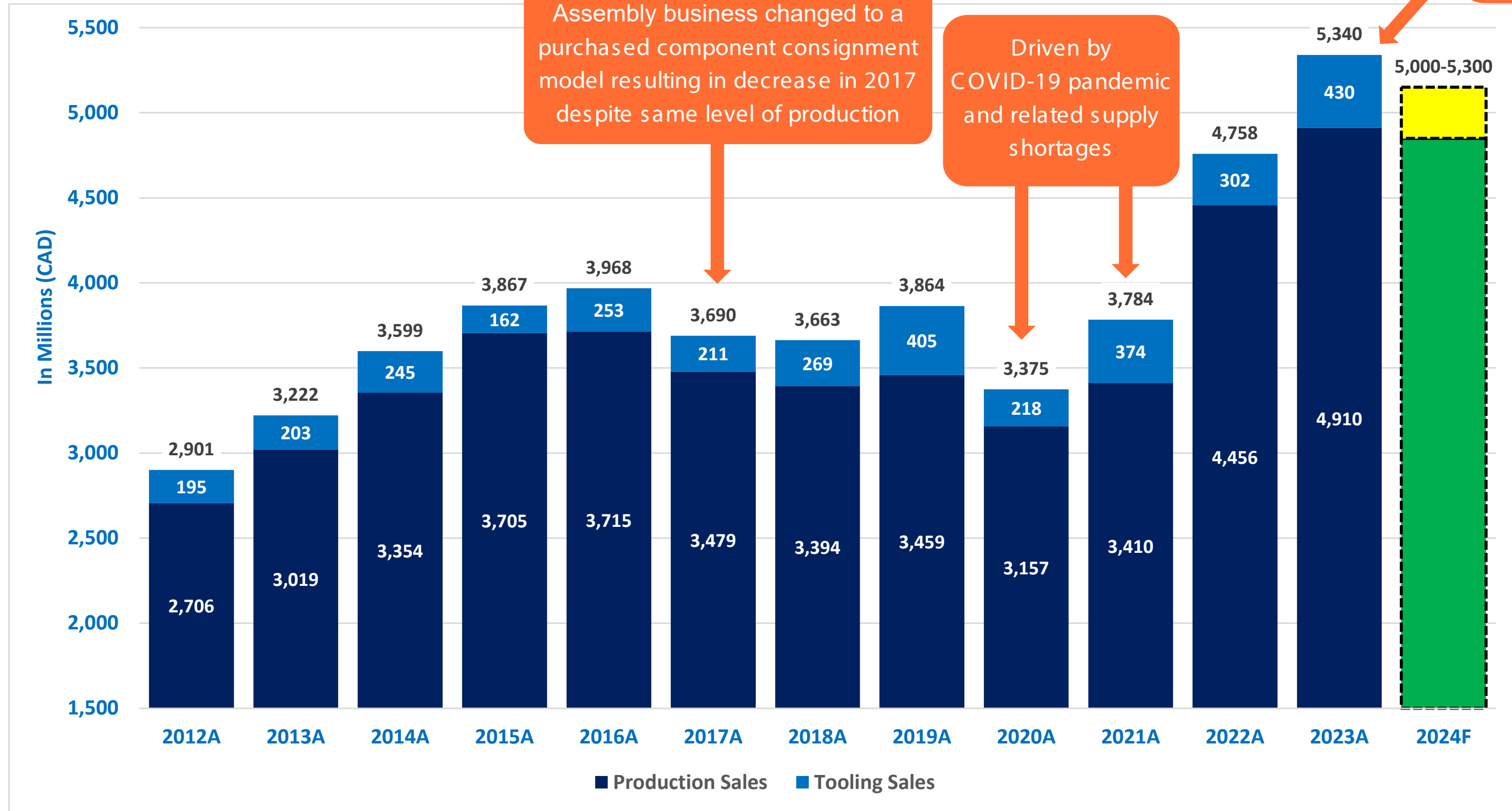
Making People's Lives **Better**



A vertical strip on the left side of the page showing a blue wireframe architectural model of a building, with light trails in red and blue extending from the base towards the horizon.

FINANCIALS

SALES



TOP NORTH AMERICAN VEHICLE PLATFORMS



GM Pickups/SUVs



Stellantis Pentastar
Engine Block (3.6L)



Ford Escape/Maverick



Ford F-150



Jeep Grand Cherokee



Mercedes EQS/EVA2



GM Equinox/Terrain



Ford Edge


















Jeep Wagoneer/
Grand Wagoneer



Ford Transit

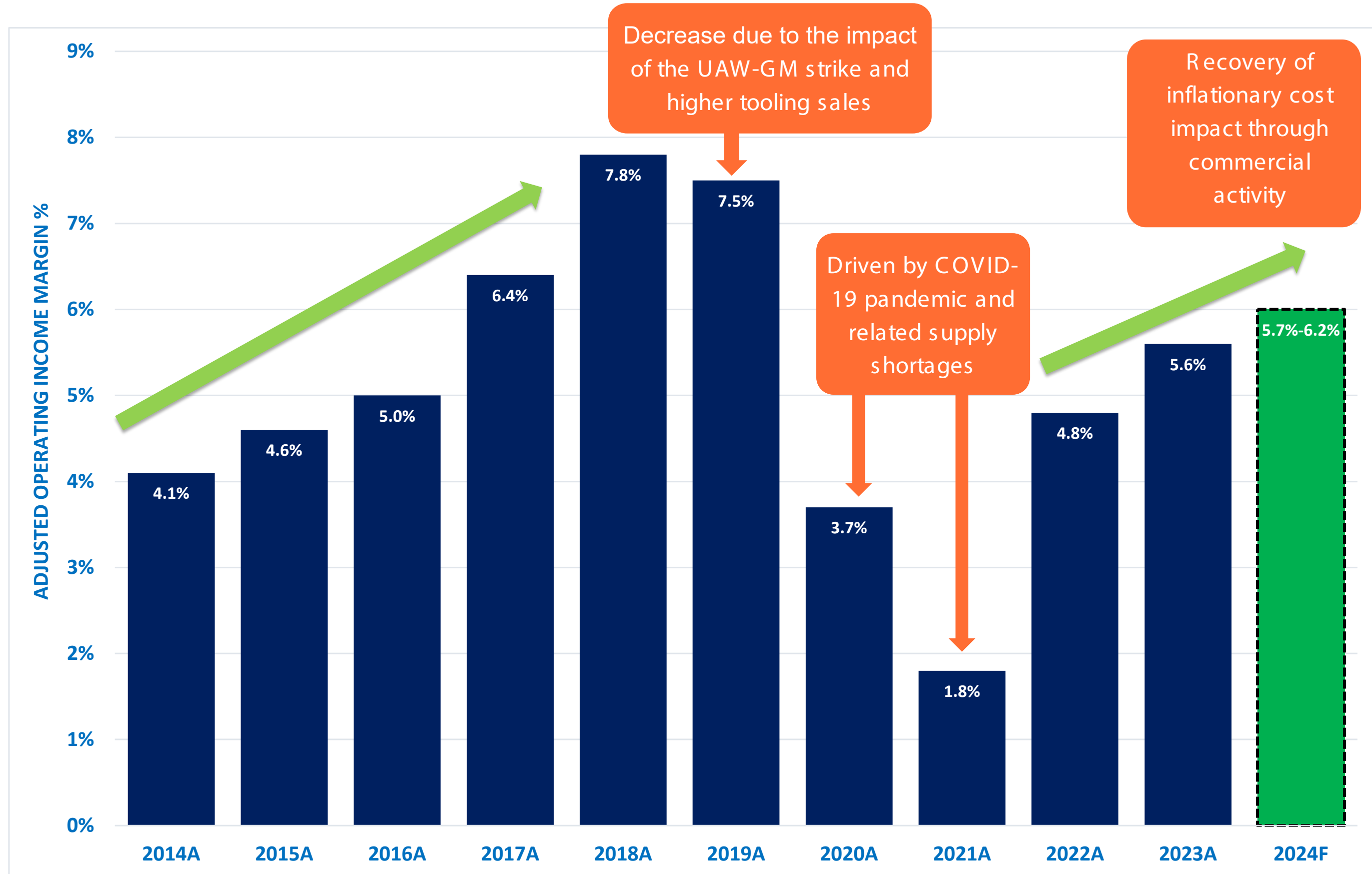
RECENT NEW BUSINESS AWARDS

	APPROX. ANNUALIZED SALES AT PEAK VOLUME	SOP RANGE
	\$555 M	2021 – 2026
	\$300 M	2021 – 2023
	\$290 M	2021 – 2024
	\$235 M	2021 – 2026
	\$120 M	2022 – 2025
Other OEM	\$110 M	2021 – 2025
	\$100 M	2021
	\$100 M	2022 – 2023
	\$85 M	2021 – 2026

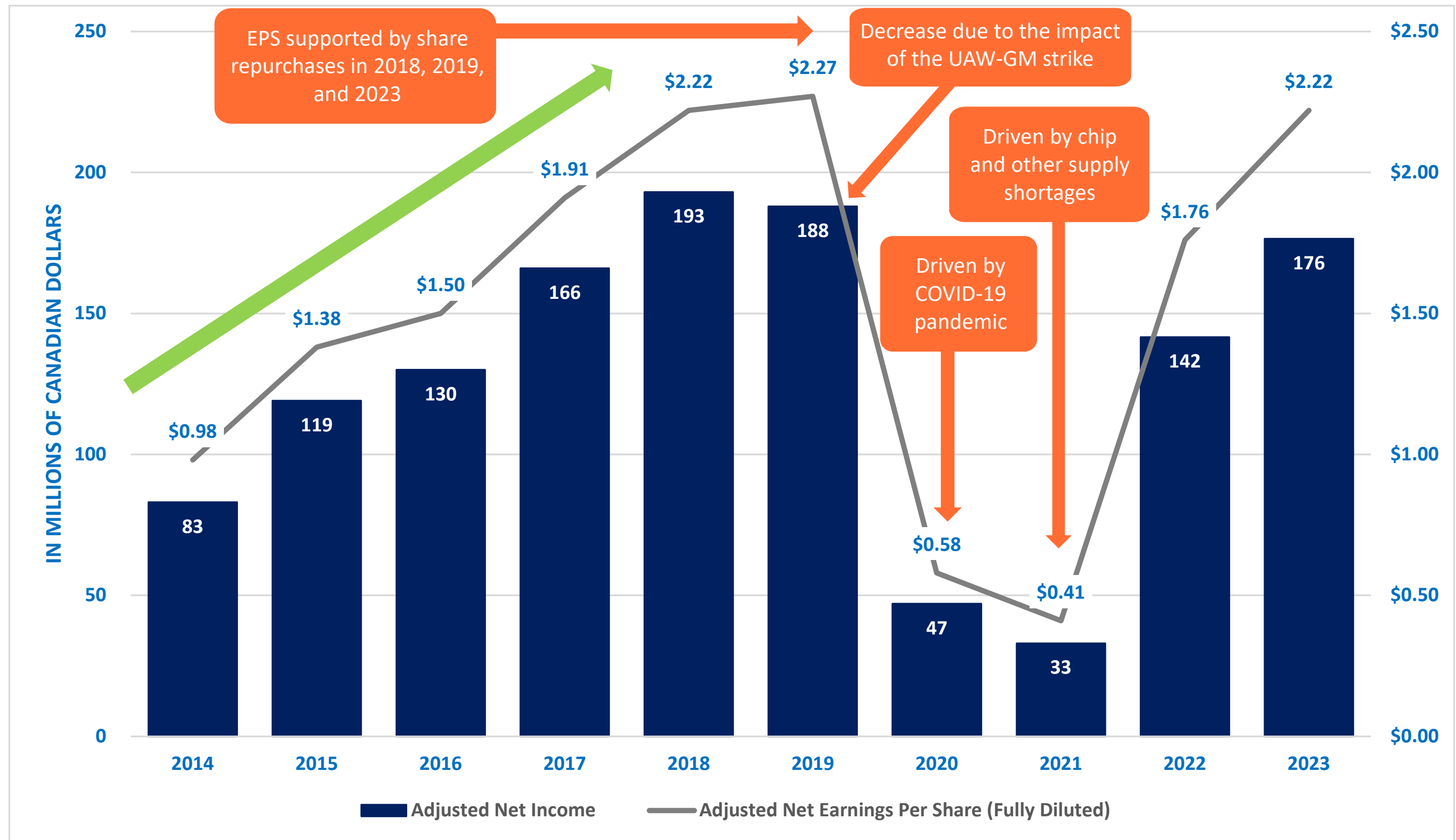
	APPROX. ANNUALIZED SALES AT PEAK VOLUME	SOP RANGE
	\$80 M	2021
	\$55 M	2021 - 2024
	\$50 M	2021 – 2023
	\$40 M	2022 – 2025
	\$30 M	2021 – 2023
	\$18 M	2021 – 2023
	\$15 M	2021

The company continues to win new business with both new and existing customers in all product areas.

ADJUSTED OPERATING INCOME MARGIN

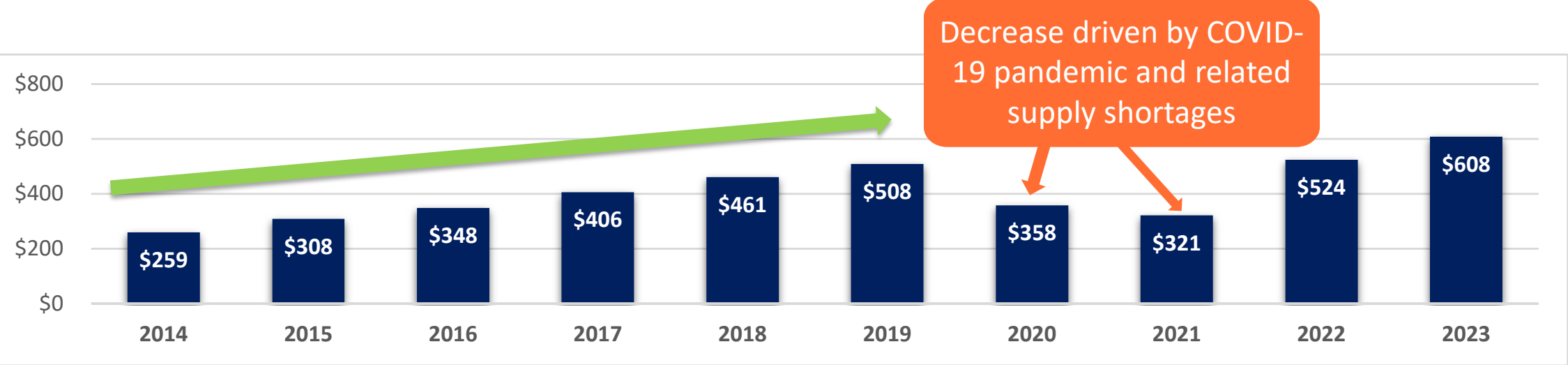


ADJUSTED NET EARNINGS PER SHARE

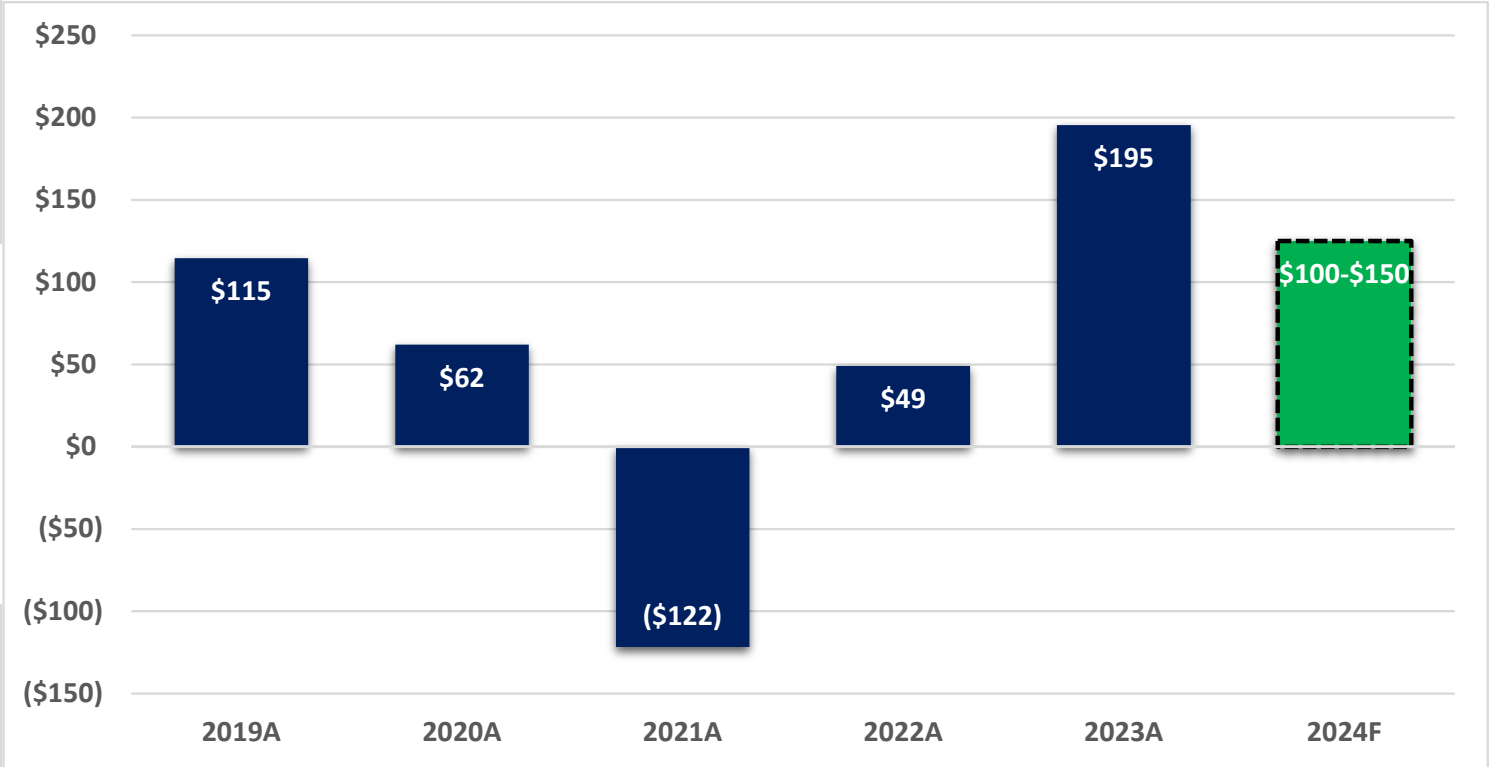


CASH FLOW

OPERATING CASH FLOW - BEFORE CHANGES IN WORKING CAPITAL (\$ MILLIONS)

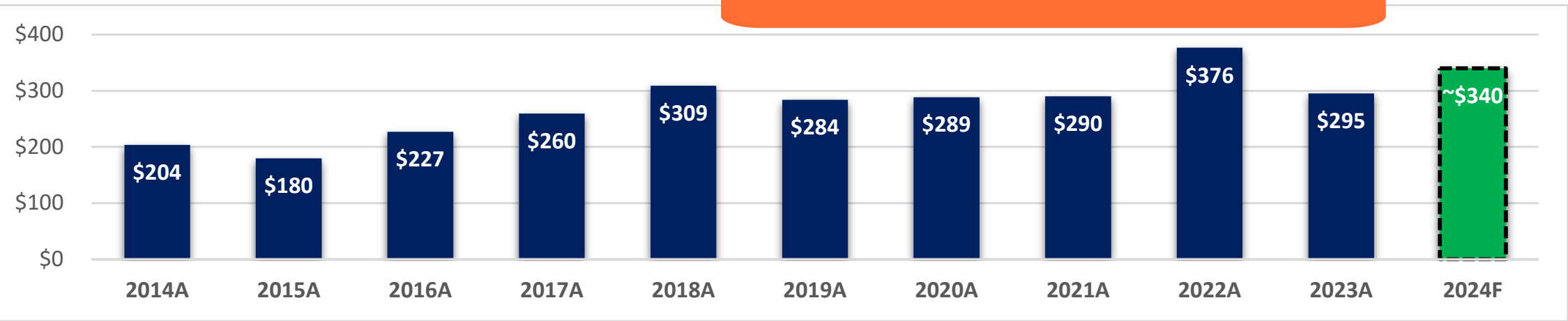


FREE CASH FLOW (\$ MILLIONS)







* Note: Including IFRS 16 lease payments, 2024F Free Cash Flow is expected to be roughly \$50-\$100M (2023A - \$148.2M)

CASH CAPEX (\$ MILLIONS)



Cash capex is expected to approximate depreciation and amortization expense in 2024

2024 OUTLOOK

	2024F	2023A
 <p>TOTAL SALES</p>	\$5.0-\$5.3B	\$5.34B
 <p>ADJUSTED OPERATING INCOME MARGIN</p>	5.7%-6.2%	5.6%
 <p>CAPEX</p>	<p>Approximately \$340M</p> <p><i>Approximating depreciation and amortization expense for the year</i></p>	\$295.3M
 <p>FREE CASH FLOW* <i>(before IFRS 16 lease payments)</i></p>	\$100M-\$150M	\$195.4M

* Note: Including IFRS 16 lease payments, 2024F Free Cash Flow is expected to be roughly \$50-\$100M (2023A - \$148.2M)



> Q1 2024 UPDATE

Q1 2024 HIGHLIGHTS

\$1,323.9M
TOTAL SALES



\$0.62
ADJUSTED EPS



\$162.8M
ADJUSTED EBITDA
(12.3% MARGIN)



\$79.2M
ADJUSTED OPERATING
INCOME (6.0% MARGIN)



\$1,257.5M
PRODUCTION SALES



STATUS OF OPERATIONS

Operationally, we continue to perform very well.



Industry headwinds (e.g., supply shortages, inflationary cost pressures, tight labour market conditions) continue to improve.



The slow ramp-up in electric vehicle programs is resulting in underutilized assets across the industry.



North American production volumes rebounded in Q1, as the industry bounced back from the UAW strike that affected Q4.



Commercial activity to offset inflationary cost pressures and volume shortfalls continues.



SEQUENTIAL COMPARISON TO Q4 2023

Q1 2024 was a good start to the year as we bounced back from disruptions related to the UAW strike and Tier 2 supplier issue that impacted the fourth quarter.

<i>In Canadian Dollars</i>			
	Q1 2024	Q4 2023	
Production Sales	\$1,257.5M	\$1,168.7M	Production sales were up approximately 8%, as industry production volumes rebounded following the UAW strike.
Tooling Sales	\$66.4M	\$127.4M	Tooling sales declined by nearly half, to a more normal level, as expected.
Total Sales	\$1,323.9M	\$1,296.1M	
Adjusted Operating Income	\$79.2M	\$56.6M	
Adjusted Operating Income %	6.0%	4.4%	Adjusted Operating Income Margin came in at 6.0%, and back to a level consistent with Q3 2023, before the disruptions we faced in Q4 from the UAW strike and Tier 2 supplier issue.
Adjusted EBITDA	\$162.8M	\$140.1M	
Adjusted EBITDA %	12.3%	10.8%	
Adjusted EPS (Fully Diluted)	\$0.62	\$0.37	
Free Cash Flow	(\$1.4M)	\$119.9M	Free Cash Flow was slightly negative inclusive of a normal seasonal build in working capital, though much improved compared to Q1 2023.
Free Cash Flow <i>(After IFRS-16 Lease Payments)</i>	(\$13.7M)	\$107.4M	

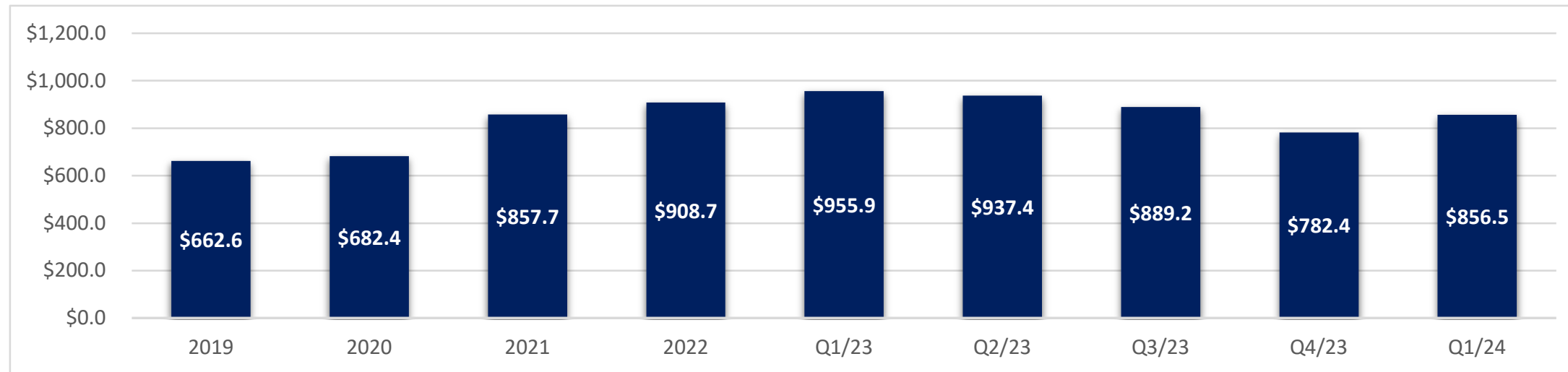
YEAR-OVER-YEAR COMPARISON

Adjusted Operating Income and Adjusted EBITDA increased year-over-year on a 1.5% increase in production sales. Free Cash Flow was a lot less negative compared to Q1 2023.

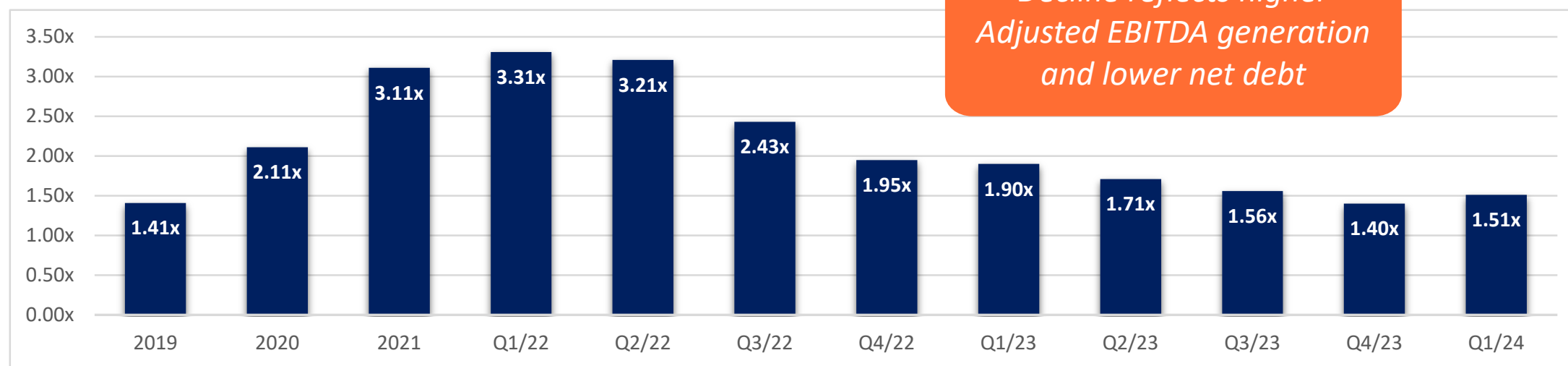
<i>In Canadian Dollars</i>		
	Q1 2024	Q1 2023
Production Sales	\$1,257.5M	\$1,239.5M
Tooling Sales	\$66.4M	\$64.3M
Total Sales	\$1,323.9M	\$1,303.9M
Adjusted Operating Income	\$79.2M	\$75.2M
Adjusted Operating Income %	6.0%	5.8%
Adjusted EBITDA	\$162.8M	\$152.5M
Adjusted EBITDA %	12.3%	11.7%
Adjusted EPS (Fully Diluted)	\$0.62	\$0.54
Free Cash Flow	(\$1.4M)	(\$31.5M)
Free Cash Flow <i>(After IFRS-16 Lease Payments)</i>	(\$13.7M)	(\$42.4M)

BALANCE SHEET

NET DEBT - Excluding IFRS-16 (\$ Millions)



NET DEBT TO LTM ADJUSTED EBITDA



Q1 2024 net debt (excluding the impact of IFRS-16) increased by approximately \$74 million compared to Q4 2023, reflecting foreign exchange translation and:

- *Seasonally lower Q1 Free Cash Flow profile*
- *\$22 million in cash restructuring costs*
- *\$16 million spent to repurchase approximately 1.35 million shares under our NCIB*
- *\$8.0 million invested in Equispheres Inc.*
- *\$4.0 million in dividend payments*

Our Net Debt to Adjusted EBITDA ratio ended the quarter at 1.51x, in line with our long-term target of 1.5x or better.

CAPITAL ALLOCATION FRAMEWORK

Invest to Maintain and Grow Our Business



- Organic opportunities
- Invest in R&D and product offering
- Acquisitions that fit product strategy
- Priorities dictated by strict ROIC/IRR focus

Maintain Strong Balance Sheet



- Targeted Net Debt/Adjusted EBITDA ratio of ~1.5x or better
- Maintain flexibility to invest for growth

Return Capital to Shareholders



- Repurchase shares with excess liquidity (at the appropriate times)
- Maintain dividend

BIOGRAPHIES



PAT D'ERAMO
CHIEF EXECUTIVE
OFFICER

Pat D'Eramo joined Martinrea International Inc. as President and Chief Executive Officer in November 2014 and was elected to the Board of Directors in June 2015. D'Eramo has a long and successful career in the automotive business, with extensive metalforming and parts manufacturing experience. Most recently, he served as President of Dana Corporation's Commercial Vehicle Technology group, leading the global commercial vehicle business, with presence in the Americas, Europe, India, Australia and a major joint venture in China. Previously, he held the position of Chief Manufacturing Officer, Asia Pacific, North America and South America and President North America for Benteler Automotive.

Transitioning from President and CEO to focusing solely on his CEO responsibilities in 2024, D'Eramo continues to play a pivotal role in Martinrea's success, driving excellence in manufacturing, engineering, purchasing, logistics, sales, and business development. From 2001 to 2009, D'Eramo worked for Toyota, serving as a Vice President of manufacturing after holding several manager roles. As Vice President, he had responsibility for all vehicle manufacturing operations in Toyota's Georgetown, Kentucky assembly plant, Toyota's second largest facility globally, which earned JD Power quality awards as one of the best facilities for quality in the world. Prior to Toyota, D'Eramo spent 16 years with General Motors in a variety of manufacturing positions, including plant manager of GM's metal fabricating division in Oshawa, Ontario and manager of the stamping plant for NUMMI, the joint venture of GM and Toyota. D'Eramo began his automotive career at Saturn Corporation.

D'Eramo currently serves as a board member of MEMA, founding board member of the CADIA CEO Coalition for Change and was most recently named Vice Chair of the U.S.-Mexico Economic Council (USMXECO) at the U.S. Chamber of Commerce.

D'Eramo earned a Bachelor of Science degree in mechanical engineering from Michigan State University and a master's degree in manufacturing management from Kettering University. He also completed the Toyota Executive Development Program through The Wharton School of the University of Pennsylvania.

BIOGRAPHIES



ROB WILDEBOER
EXECUTIVE CHAIRMAN

Rob Wildeboer is the Executive Chairman and co-founder of Martinrea International Inc. He brings a deep and intricate knowledge of the Company's culture, key personnel, strategy, history and development, and relationships with key constituencies such as capital providers and governments, to the Company. He has also been intimately involved in negotiating the purchase and financing of every acquisition in the Company's history, as the Company has been one of the fastest growing automotive parts companies in the industry. He has been involved in the automotive industry for many years in many roles, whether as a representative of the Company in negotiations or as an advisor to public policy makers and others. He is focused on the Company's Culture, Vision, Mission and Principles, with a commitment to the Company's most important asset, its people.

Previously, Mr. Wildeboer was a partner of Wildeboer Dellelce LLP, a law firm that practices corporate, securities, lending, tax and real estate law that he co-founded in 1993. Mr. Wildeboer has been an entrepreneurial investor, director or officer of a number of private and public companies and currently a Board member of NanoXplore Inc., a manufacturer and supplier of high-volume graphene powder for use in industrial markets. The company provides standard and custom graphene-enhanced plastic and composite products to various customers in transportation, packaging, electronics, and other industrial sectors. Martinrea is the largest shareholder of NanoXplore, and Mr. Wildeboer is Martinrea's representative on the board.

Mr. Wildeboer is Co-Chair of the Canadian Automotive Partnership Counsel (CAPC); a present and past advisor to the Governments of Canada and Ontario on a variety of economic, trade, investment, industry, innovation, manufacturing and automotive mandates; past Chair of the Macdonald-Laurier Institute and Chair of Cardus, both leading Canadian think tanks; and a director or advisor of numerous charitable organizations.

Mr. Wildeboer holds an undergraduate degree from the University of Guelph, a law degree from Osgoode Hall Law School, an MBA from York University, and an LLM from Harvard University. In 2012, he received the Queen Elizabeth II Diamond Jubilee Medal in recognition of his contributions to Canada. In 2018, he received the Jay Hennick Award from Osgoode Hall Law School and the Schulich School of Business for career achievement.

BIOGRAPHIES



Fred Di Tosto joined Martinrea International Inc. as Vice President of Finance in June of 2010 and then became the Company's Chief Financial Officer (CFO) in March of 2011. As of January 2024, Di Tosto took on the role of President.

As President, Di Tosto in addition to his continued responsibilities as CFO, assumed executive leadership of Martinrea's operating groups. His leadership and strategic vision have been instrumental in guiding the company through key transformations, setting a solid foundation for profitable growth. Di Tosto is a Chartered Accountant with over 20 years of progressive business experience in finance and operations management. Prior to joining Martinrea International Inc., Di Tosto was a Senior Manager with increasing responsibilities at KPMG LLP where he serviced various multinational companies operating predominantly in the manufacturing sector.

He received his Bachelor's Degree in Mathematics for Commerce and subsequently completed all credit requirements towards his Chartered Accountant designation at York University in Toronto, Ontario. Di Tosto sits on the Board of the Automotive Parts Manufacturer's Association.

FRED DI TOSTO
PRESIDENT AND
CHIEF FINANCIAL OFFICER